

# Overview of FY2006 & The Yamatake Group's New Medium-term Management Plan



FY2004-2006 Medium-term Plan Operating Results



FY2004-2013 Long-term (10-Year) Goals and the FY2007-2009 Medium-term Plan (3-Year) for the Yamatake Group



Further steps to promote shareholder returns FY2006 dividend and FY2007 dividend forecast



**Yamatake Corporation** 

10 May 2007



Creating

a new business

(business structural reform)

#### FY2004-2006 Medium-term Plan Operating Results FY2006 sales of ¥234.6 billion and operating income of ¥17.3 billion far exceeded original targets (13 May 2004).



2

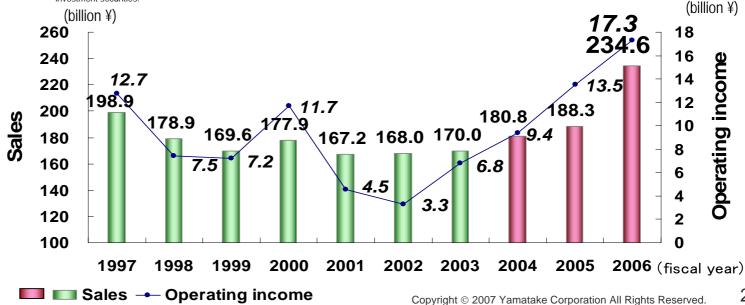
—Growth in BA and AA businesses led to exceeding the initial target, and with the consolidation of Kimmon Mfg., sales increased by above ¥30 billion.

Progress achieved with strengthening and expanding the peripheral domains, crossover fields, and international business, and also with building the foundation for Life Automation, Yamatake's third core business.

	FY2003	FY2004	FY2005	FY2006		Growth ov	Growth over 3 years	
	Actual	Actual	Actual	Actual	Original plan	(b)-	·(a)	
	(a)			(b)	(2004.5.13)	Yen	%	
Sales	170.0 <sup>bil.</sup>	180.8 <sup>bil.</sup>	188.3 <sup>bil.</sup>	234.6 <sup>bil.</sup>	(200.0 <sup>bil.</sup> )	64.6 <sup>bil.</sup>	38.0%	
Op. income	6.8 <sup>bil.</sup>	<b>9.4</b> <sup>bil.</sup>	13.5 <sup>bil.</sup>	17.3 <sup>bil.</sup>	( 13.0 <sup>bil.</sup> )	10.5 <sup>bil.</sup>	153.9%	
ROE	3.5%	3.8%	9.3%	9.3%	(7%)			

#### 6.1%<sup>\*</sup> 7.5%

\* Provided here for reference are ROE figures without any extraordinary profit and loss. In FY2004, an extraordinary charge of ¥3.5 billion was recorded by shift to a DC pension plan. In FY2005, an extraordinary gain resulted from the land sale of part of the site of Yamatake's Industrial Operations Tokyo office and from sales of investment securities.







Aiming at further enhancing customer satisfaction, the Yamatake Group will become a corporate entity that employs "human-centered automation" (*azbil*) to realize safety, comfort and fulfillment in people's lives, while also contributing to the global environment.

# **New Medium-term Plan**

This 3-year period is seen as a time for "firmly establishing the foundation" for achieving Yamatake's philosophy (above). The "Three Creation Concepts" will be further developed, and Yamatake will promote reforms in its core businesses.

 $\star$ 

FY2004-2006: "Period of fostering Group Spirit" FY2007-2009: "Period of firmly establishing the foundation"

FY2010-2013: "Period of growth"



Three Creation Concepts: "Creating a new business", "Creating a new work style", "Building Yamatake Spirit"

Core businesses: Building Automation (BA), Advanced Automation (AA), Life Automation (LA)

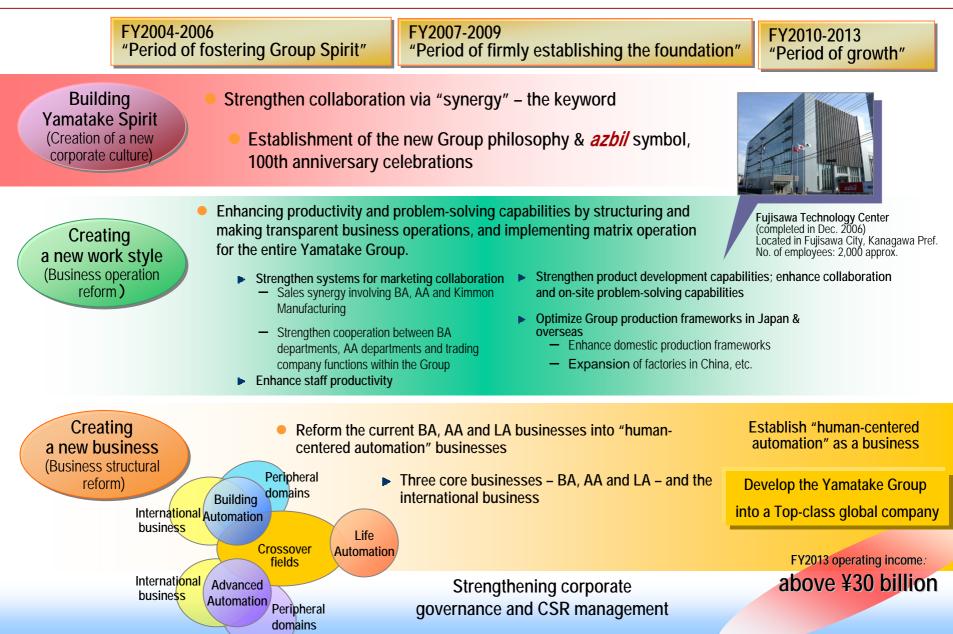
# **Numerical targets**

- Starting from FY2004, the 10-year target for operating income is above ¥30 billion (approx. 3 times the figure for FY2004), and that for sales is ¥300 billion approx.
- Interim target to be achieved by FY2009, the final year of the new Medium-term Plan, are above ¥23 billion in operating income and ¥260 billion in sales approx.

### Yamatake Group's Long-term Goals & Roadmap

Over the FY2007-2009 period, the Three Creation Concepts will be implemented to firmly establish the foundation





## Kimmon-Yamatake Jump-up Plan

Kimmon Manufacturing – Strengthening business structure and cooperation within the Yamatake Group, and OZO



Fostering synergy between Kimmon & Yamatake through enhanced cooperation within the Yamatake Group so as to strengthen Kimmon's infrastructure and improve its profit structure, thus contributing to achieving the goals of the FY2007-2009 Medium-term Plan

#### **Cooperation in sales activities**

- Cooperation between Kimmon and AA business lines (offering solutions to major gas companies, etc.)
- Cooperation between Kimmon and BA business lines (encouraging customers to replace water meters when official certification expires, etc.)

#### Production base restructuring

- Consolidation into a mother factory system tailored to Kimmon's business, and production bases focused on water meters
- Strengthening of Kimmon's infrastructure by upgrading its production/manufacturing engineering functions
- As part of the Group's production restructuring, start manufacture of Yamatake products at Kimmon Manufacturing factories (build new manufacturing facilities at Kimmon's Kyoto factory to expand output of Yamatake's flowmeters and also to prepare for production of next-generation products), etc.



Kyoto Factory, **Kimmon Manufacturing** 

5

#### Ensuring full utilization and optimum assignment of the Group's human resources

- Make use of the surplus human resources resulting from productivity enhancements at Kimmon to strengthen production capabilities in line with the expansion of Yamatake's businesses; reassign staff principally to engineering services so as to reinforce Yamatake's engineering force
- As part of production restructuring, engage in the production of Yamatake products at Kimmon Manufacturing factories, etc.

#### Making more efficient use of assets and reducing costs

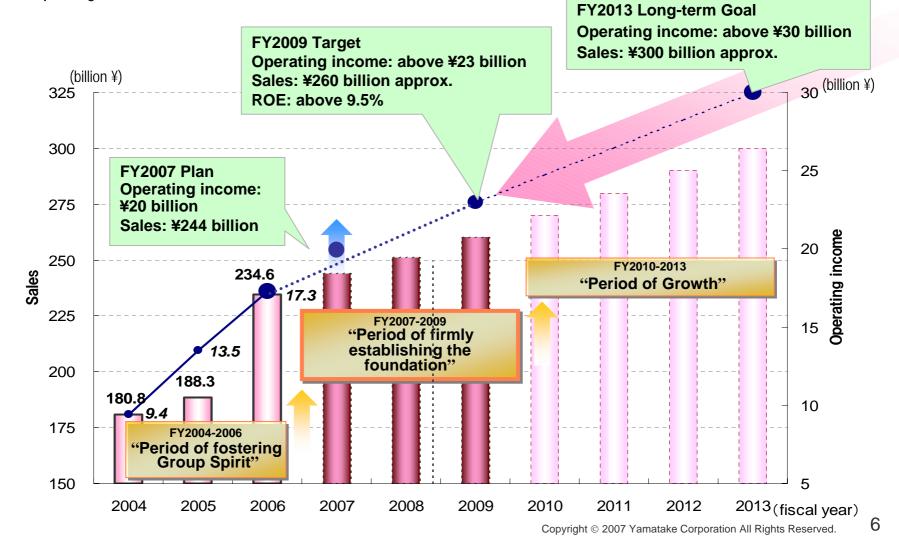
- Reduce procurement costs for the whole Group (participation of Kimmon in Yamatake Group procurement, etc.)
- Make more efficient use of premises and facilities, etc. (consolidation of Kimmon and Yamatake business premises, etc.)

## FY2007-2009 Medium-term Plan

Plan raises sales and profit targets for FY2007 to ensure that the Long-term Goal are met.

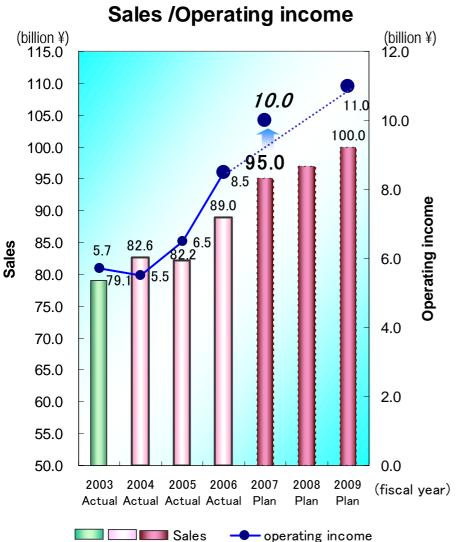


FY2009 performance targets are based on the Long-term Goal for operating income of above ¥30 billion. To achieve this target, deliberately ambitious performance targets have been set for FY2007, the first year of the new Medium-term Plan: ¥20 billion in operating income and ¥244 billion in sales.



#### **Building Automation Business**

FY2009: Operating income above ¥11 billion, sales in excess of ¥100 billion. Aim is to become a leader in the environmental control domain.



# Further strengthening of profitability in the domestic market, and expansion of the security and international businesses

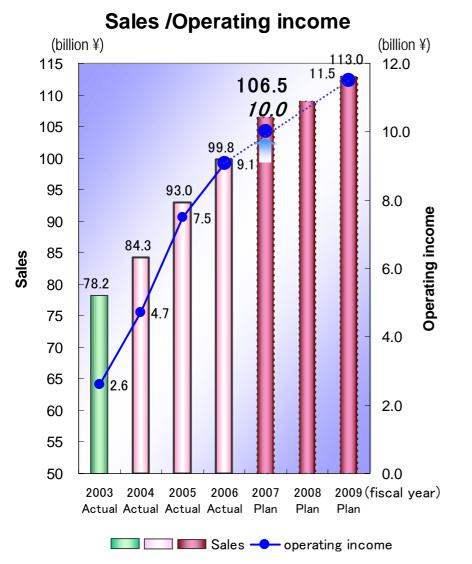
azbil

- Domestic market for new buildings will continue to be active through FY2007, with focus on large-scale redevelopment projects in the Tokyo metropolitan area.
- Profitability and competitive strength will be enhanced by developing and marketing high-performance, high-profit products (e.g. Intelligent Compo<sup>™</sup>).
- Domestic market for existing buildings and services will remain firm, buoyed by growth in energy-saving needs. These businesses will also contribute to enhancing profitability.
- Drawing on Group synergies, BA will put increased focus on adopting individual approaches tailored to different types of buildings (factories, R&D facilities, hospitals).
- The security business will be expanded by launching products that satisfy market needs (Location monitoring, 3D biometrics, etc.)
- In international business, sales of more competitive products (BA systems, sensors, valves) will start in earnest. Greater emphasis will be put on developing the solution business targeting the still considerable HVAC market for Japanese-owned factories.

#### **Advanced Automation Business**

Approaching operating income of ¥10 billion and sales in excess of ¥100 billion, targets for FY2009 are: operating income above ¥11.5 billion, sales in excess of ¥110 billion



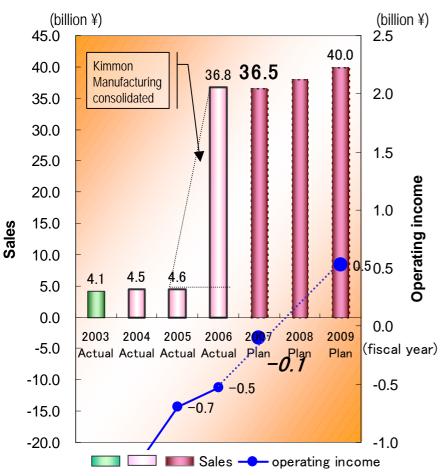


#### Further promoting the product business in Japan and overseas by making full use of Yamatake's unique products and applications

- Domestic capital investment will continue to be firm, despite disparities between industries (some slowing is evident in such products as sensors for the processing and assembly market, but recovery is predicted; sales of products for the process market will remain growth.) It is forecast that capital investment will remain at a high level in FY2007.
- The product business will be expanded making use of products unique to Yamatake.
- By shifting to high value-added businesses and making efforts to improve labor productivity, especially in the solution service business, a more profitable business structure will be established.
- International businesses will be promoted (FY2009 sales target has been set at 20% or more), with a focus on the product business, taking such steps as fostering and strengthening overseas affiliates, launching new products for overseas markets, and enhancing production frameworks.

Aiming to increase added value by upgrading the operating base





#### Sales /Operating income

Note: Operating income indicated on this graph include the profit and loss generated by Kimmon Manufacturing and other parts of the Life Automation segment as well as the amortization of goodwill, etc. The amortization of goodwill is calculated from the current figure (¥700 million approx.) to which is added, for FY2008 and later, the estimated sum for conversion of Class B preferred stock, assuming the same conditions for amortization apply.

Implementing measures to strengthen the business structure and improve the profitability of Kimmon Manufacturing, which serves as the core of Life Automation, while concentrating on business fields with growth potential

#### • Lifeline Automation

- Measures to strengthen the business structure and profitability of Kimmon Manufacturing, and to extend its core business
- Focus on the business designed to realize a comfortable life environment and the environmental recycling business (waste recycling solutions)

#### Life Assist Automation

- Strengthen the business of Yamatake Care-Net and Safety Service Center
- Initiate new businesses such as support and services to prevent nursing care and lifestyle-related diseases among the elderly

### Life Science Automation

- Develop new business around the *gemkey* biochip, a life-science sensor
- Invest in research aimed at future applications of life-science technologies for industry and home

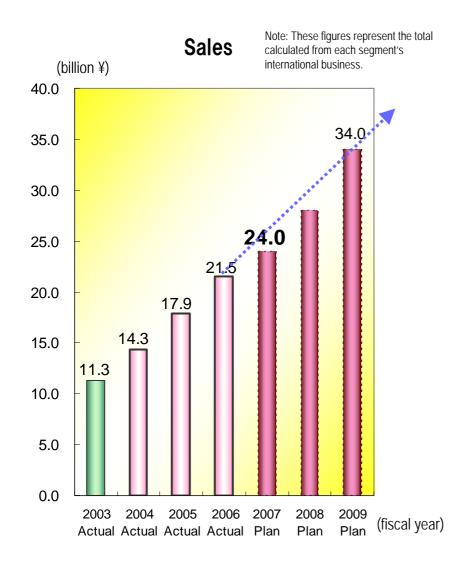
Copyright © 2007 Yamatake Corporation All Rights Reserved.

9

#### **International Business**

Having recorded sales growth from ¥10 billion to ¥20 billion over the previous 3 years, the target for the new Medium-term Plan is ¥35 billion approx.





#### Upgrading the business infrastructure and further emphasizing growth strategies, with a focus on the product business

- With the healthy growth evident in China and other Asian countries, the ¥20 billion sales target for the FY2004-2006 Medium-term Plan will be achieved.
  - In the Advanced Automation business, product sales will increase sharply. System sales for Advanced Automation business and sales for Building Automation business will increase steadily, establishing a bridgehead for future gains.
- In those overseas markets that are expected to continue expanding, Yamatake is aiming at growth of almost 20%.
- Looking at further growth in the future, the production capacity of Yamatake's overseas factories will be expanded; marketing capabilities will be strengthened in China, the priority market, and other Asian countries; and business alliances will be reinforced in Europe and North America.





## Strengthening Corporate Governance and CSR Management

The establishment of a system of internal controls and implementation of continuous improvement based on reevaluation will ensure an efficient and compliant business structure.

# <sup>t</sup>azbil

#### Enhancing Group Management

- New Group philosophy
- New Group symbol: azbil
- Long-Term Goals, Medium-term Plan

# Group Approach to the Environment

- Establishment of Environment & Standardization Promotion Dept.
- 30% improvement in environmental indicators/ efficiency (FY2013 longterm goal)
- Social contribution (participation in environmental activities at the Shonan International Marathon)

#### Strengthening Corporate Governance

- Separation of functions: Board of Directors and Executive Officers
- Basic policy established (May 2006) for enhancing the system of internal controls
- Internal Control and Conduct Dept. established (March 2007) [JSOX project]
- Election of external Board member (June 2007)

#### Group Approach to Safety & Quality

- Corporate Quality Assurance Promotion HQs and Quality Meeting established for the whole Group (2006)
- Group's Safe Design Research Dept. and Material Technologies Dept. established (June 2007)
- Initiatives to create a safe & healthy workplace

#### Strengthening Legal Compliance

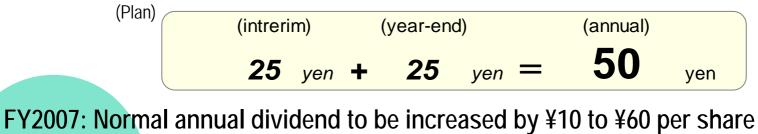
- Committee established to ensure legal compliance with Antimonopoly Law, etc.
- Enhancing compliance frameworks for each Group member

#### Risk (Disaster) Management

- Group Disaster Preparedness Meeting established (2006)
- Earthquake-response training program (2006~) employing Yamatake's advanced technologies
- Establishment of a Business Continuity Plan and infrastructure upgrading (2007)



# FY2006: Annual dividend of ¥50 per share, as announced



Further (Forecast)	(interim)	(year-end)	(annual)
promoting shareholder			60
returns	<b>30</b> yen	+ 30 yen =	= UU yen

		2003	2004	2005	2006	2007
		(acutal)	(actual)	(actual)	(plan)	(forecast)
		Annual	Annual	Annual	Annual	Annual
Div	idend per share	14.0	23.0	50.0	50.0	60.0
	Normal dividend	14.0	23.0	40.0	50.0	60.0
	Commemorative					
	dividend	0.0	0.0	10.0	0.0	0.0
T otal dividend		¥1.03 billion	¥1.69 billion	¥3.68 <sup>billion</sup>	¥3.68 <sup>billion</sup>	¥4.41 billion
Dividentd on equity ratio		1.1%	1.7%	<i>3.3%</i> *1	3.2%	3.6%
Payout ratio		31.8%	45.6%	<i>37.6%</i> <sup>*2</sup>	34.6%	<i>36.8%</i>

\* Dividend on equity ratio: Total dividend / Shareholders' equity \* Payout ratio: Total dividend / Net income

\*1 Normal dividend of 2.7% + commemorative dividend of ¥10 (0.6%) \*2 Normal dividend of 30.0% + commemorative dividend of ¥10 (7.6%)