Presentation Materials for the Third Quarter of Fiscal Year 2023 (Ending March 31, 2024) (Based on Japanese GAAP)

February 8, 2024 Azbil Corporation RIC: 6845.T, Sedol: 6985543



We would like to extend our deepest condolences to those who have lost loved ones in the 2024 Noto Peninsula Earthquake and express our heartfelt sympathy to all who have been affected by this disaster.

The azbil Group is providing support to those who are suffering as a result of this disaster. Our business activities play a part in maintaining the social infrastructure, and we are steadily implementing initiatives that will contribute to the recovery of this region.

Highlights

1. Consolidated Financial Results for the Cumulative Third Quarter of FY2023

Orders received declined owing to stagnation of the factory automation (FA) market and other factors. However, thanks to strengthened procurement and production capabilities, the order backlog was steadily converted into sales, **resulting in increased net sales (an increase of 14.2 billion yen or 7.5%) compared with the same period of FY2022. Operating income rose significantly (an increase of 7.2 billion yen or 45.7%) due to this increased revenue and the effect of measures to strengthen profitability.**

2. Consolidated Financial Plan for FY2023

There is no change to the revised plan that was announced on November 7, 2023. The business environment differs by segment; for example, in the BA business demand has been firm for office buildings and other fields, while the AA business has been impacted by a continuing slump in the FA market. However, our business is making progress in line with the revised plan.

We aim to increase both revenue and profits for the third consecutive fiscal year, achieving net sales of 284.0 billion yen (an increase of 5.5 billion yen or 2.0% from FY2022) and operating income of 33.7 billion yen (an increase of 2.4 billion yen or 7.8% from FY2022) for the full year.

3. Returning Profits to Shareholders

- The Company plans to make a FY2023 annual dividend of 73 yen per share; this will represent the ninth consecutive year of dividend increases. The interim dividend was raised by 4 yen compared with the same period of FY2022, to 36.50 yen per share, as had been announced at the start of the fiscal year. Based on the continuation of stable dividend payments, we aim to further improve the dividend on equity (DOE) ratio (4.4% for FY2022).
- We have completed our repurchase of the Company's own stock (2.19 million shares for 9.9 billion yen) and cancelled all of the treasury shares thus acquired on October 31, 2023.

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1. Consolidated Financial Results for the Cumulative Third Quarter of FY2023

1. Consolidated Financial Results for the Cumulative Third Quarter of FY2023 Consolidated Financial Results

- Orders received decreased compared with the same period of FY2022 mainly because of a fall in the AA business
 due to a continuing slump in the FA market.
- Net sales rose thanks to increased orders received in FY2022 as well as steady progress made with parts procurement and production.
- Operating income rose significantly due to increased revenue and measures taken to strengthen profitability, including cost pass-through, despite increased expenses.
- Net income attributable to owners of parent rose significantly compared with the same period of FY2022. As well
 as reflecting increased operating income, this was due to such factors as the recording of a provision for product
 warranties and increased tax expenses in the same period of FY2022.

	FY2022	FY2023	Differ	ence
	Q1-3	Q1-3		
	(A)	(B)	(B) - (A)	% Change
Orders received	231.9	223.4	(8.4)	(3.7)
Net sales	191.0	205.3	14.2	7.5
Japan	147.2	156.3	9.0	6.2
Overseas	43.8	48.9	5.1	11.8
Gross profit	74.8	85.6	10.8	14.5
Margin	39.2	41.7	2.6рр	
SG&A	58.8	62.4	3.5	6.0
Operating income (loss)	15.9	23.2	7.2	45.7
Margin	8.3	11.3	3.0рр	
Ordinary income (loss)	16.7	24.5	7.7	46.6
Income (loss) before income taxes	16.4	27.3	10.9	66.3
Net income (loss) attributable to owners of parent	10.5	19.1	8.6	81.9
Margin	5.5	9.3	3.8рр	

(Billions of yen)

The impact of foreign exchange rate fluctuations (compared with the same period of FY2022) +2.9 billion yen for net sales, +0.2 billion yen for operating income

The impact of foreign exchange rate fluctuations is derived from the difference in rates, between the previous and current periods, used to convert overseas subsidiaries' P/L into yen from the local currency.



1. Consolidated Financial Results for the Cumulative Third Quarter of FY2023

Financial Results by Segment

- Orders received decreased in the AA business due to continuing sluggishness in the FA market; as for the BA business, despite a robust business environment, orders received were at a similar level as the same period of FY2022, which benefitted from large-scale projects; and orders received in the LA business increased in the Lifeline and other two fields.
- Sales rose for all three businesses—BA, AA and LA.
- Segment profit rose in all three businesses thanks to revenue growth and initiatives to strengthen profitability, including cost pass-through.

				(Dilli	ons of yen)
		FY2022	FY2023	Differer	ice
		Q1-3	Q1-3		
		(A)	(B)	(B) - (A)	% Change
BA	Orders received	108.2	108.0	(0.2)	(0.2)
	Sales	83.3	90.5	7.2	8.7
	Segment profit (loss)	5.9	9.5	3.5	59.2
	Margin	7.2	10.5	3.3рр	
AA	Orders received	87.0	77.0	(10.0)	(11.5)
	Sales	73.9	78.6	4.7	6.4
	Segment profit (loss)	9.6	12.6	3.0	31.4
	Margin	13.1	16.1	3.1рр	
LA	Orders received	38.1	40.0	1.8	4.9
	Sales	35.3	37.6	2.3	6.6
	Segment profit (loss)	0.2	1.0	0.7	278.3
	Margin	0.8	2.7	2.0рр	

1. Consolidated Financial Results for the Cumulative Third Quarter of FY2023 Segment Information: BA Business

Our view of the business environment

- In the domestic market, demand has continued at a high level for urban redevelopment projects and for heating, ventilation, and air conditioning (HVAC) control equipment/systems for factories. Demand for the refurbishment of existing buildings, including energy savings and CO₂ reduction, has remained steady.
- There is continuing interest in new solutions offering post-pandemic safety and suited to new ways of working.
- Overseas, investment remains firm following the post-pandemic recovery.
- In this period few multi-year service contracts were up for renewal. Also, in the field of new buildings, there was a
 decrease compared with the same period of FY2022, when orders for large-scale projects had been received;
 another reason for this decline in orders received was our focus on projects with higher margins. However,
 thanks to a robust business environment, in Japan and overseas, overall orders received remained at a similar
 level as the same period of FY2022.
- Sales rose overall, maintaining a high level for new buildings and recording increases for existing buildings, service, and overseas business.
- Segment profit rose significantly due to increased revenue and the success of measures to enhance profitability, and in spite of increased labor and outsourcing costs as well as higher expenses for digital transformation (DX), and other expenses.

			(B	illions of yen)
	FY2022	FY2023	Difference	
	Q1-3	Q1-3		
	(A)	(B)	(B) - (A)	% Change
Orders received	108.2	108.0	(0.2)	(0.2)
Sales	83.3	90.5	7.2	8.7
Segment profit (loss)	5.9	9.5	3.5	59.2
Margin	7.2	10.5	3.3рр	

1. Consolidated Financial Results for the Cumulative Third Quarter of FY2023 Segment Information: AA Business

Our view of the business environment

- In the FA market, conditions remain sluggish in the manufacturing equipment market, but progress is being made with adjusting inventory, which had expanded considerably as a result of advance orders. We are keeping a close watch for signs of a market recovery.
- In the process automation (PA) market, although the market in China continues to be sluggish, overall demand centering on maintenance and refurbishment has remained robust.
- Orders received significantly decreased due to the cyclical decline in demand in the semiconductor manufacturing equipment market and because of some recoil following advance orders made in the same period of FY2022.
- Sales increased significantly thanks to strengthened procurement and production systems, underpinned by our large order backlog, as well as an easing of parts procurement difficulties. This was despite the current decline in orders received in the semiconductor manufacturing equipment market.
- Segment profit rose thanks to revenue growth and initiatives to enhance profitability, including cost pass-through, and despite R&D investments coupled with increases in DX and other expenses. Profit level also increased.

			(B	illions of yen)
	FY2022 FY2023 Difference			ence
	Q1-3	Q1-3		
	(A)	(B)	(B) - (A)	% Change
Orders received	87.0	77.0	(10.0)	(11.5)
Sales	73.9	78.6	4.7	6.4
Segment profit (loss)	9.6	12.6	3.0	31.4
Margin	13.1	16.1	3.1рр	

1. Consolidated Financial Results for the Cumulative Third Quarter of FY2023 Segment Information: LA Business

Our view of the business environment

- The Lifeline field, which includes gas (city gas, LP gas) and water meters, depends on demand for meter replacement as required by law. Though demand can be expected to remain basically stable, the market for LP gas meters itself is dependent on cyclical demand which is currently at a low ebb.
- In the Life Science Engineering (LSE: for pharmaceuticals/laboratories) field, investment demand continues for pharmaceutical plant facilities. However, inflation is having impacts on investments and economy.
- Orders received increased overall, thanks to growth in each field—Lifeline, LSE and Lifestyle-related.
- Sales rose overall, thanks to growth in each field, but especially Lifeline field.
- Segment profit rose thanks to increased revenue and initiatives to improve profitability.

			(B	illions of yen)
	FY2022	FY2023	Differe	ence
	Q1-3	Q1-3		
	(A) (B)		(B) - (A)	% Change
Orders received	38.1	40.0	1.8	4.9
Sales	35.3	37.6	2.3	6.6
Segment profit (loss)	0.2	1.0	0.7	278.3
Margin	0.8	2.7	2.0рр	

1. Consolidated Financial Results for the Cumulative Third Quarter of FY2023 Overseas Sales by Region

- Overseas sales increased by 11.8% from the same period of FY2022 and accounted for 23.9% of net sales.
- The BA business achieved considerable sales growth, principally in Asia. Owing to sluggish conditions in the FA market, AA business sales were lower in North America, but grew significantly in Asia and China thanks to the recovery in production by easing of parts procurement difficulties. LA business sales increased overall owing to growth in North America and Europe, and despite lower sales in Asia and other regions.



				(Billions of yen)
	FY2020 FY2021 FY2022		FY2023	
	Q1-3	Q1-3	Q1-3	Q1-3
Asia (ex-China)	13.3	13.3	17.9	19.9
China	7.8	10.3	9.7	11.9
North America	2.8	3.7	4.8	5.7
Europe	6.5	7.2	7.9	8.7
Others	1.7	2.1	3.2	2.6
Consolidated	32.2	36.9	43.8	48.9

Reference information

	seas sales / ales ratio (%)	18.5	20.6	22.9	23.9
Average	USD/JPY	107.57	108.58	128.30	138.24
exchange	EUR/JPY	120.94	129.86	136.05	149.76
rate	CNY/JPY	15.37	16.79	19.38	19.62

* Overseas sales figures include only the sales of overseas subsidiaries and direct exports; indirect exports are excluded.

* The accounting year for most overseas subsidiaries ends on December 31.

1. Consolidated Financial Results for the Cumulative Third Quarter of FY2023 Consolidated Financial Position

- Inventories increased owing to measures to secure parts/materials and strengthen our capabilities for procurement, while investment securities also increased due to the rise in market value of shareholdings. However, current assets were lower due to decreases in trade receivables and cash and deposits.
- Current liabilities—including trade payables, provision for bonuses and income taxes payable—decreased.
- Net assets increased due to the recording of net income attributable to owners of parent, despite the repurchase of own stock and the payment of dividends.

	As of Mar. 31, 2023	As of Dec. 31, 2023	Difference
	(A)	(B)	(B) - (A)
Current assets	219.7	207.6	(12.0)
Cash and deposits	62.0	56.9	(5.0)
Trade receivables	97.0	88.3	(8.7)
Securities	16.7	8.9	(7.8)
Inventories	37.1	47.8	10.6
Other	6.7	5.6	(1.0)
Non-current assets	77.1	80.1	2.9
Property, plant and equipment	38.2	40.7	2.4
Intangible assets	6.1	6.1	0.0
Investments and other assets	32.7	33.2	0.4
Total assets	296.8	287.7	(9.1)

	-	(1	Billions of yen)
	As of Mar. 31, 2023	As of Dec. 31, 2023	Difference
	(A)	(B)	(B) - (A)
Liabilities	90.9	76.2	(14.7)
Current liabilities	79.0	64.3	(14.7)
Trade payables	24.7	19.0	(5.6)
Short-term borrowings	8.8	8.3	(0.4)
Other	45.4	36.8	(8.6)
Non-current liabilities	11.9	11.9	0.0
Long-term borrowings	3.6	2.2	(1.3)
Other	8.3	9.7	1.3
Net assets	205.8	211.4	5.5
Shareholders' equity	189.0	189.8	0.8
Share capital	10.5	10.5	-
Capital surplus	11.6	11.6	(0.0)
Retained earnings	199.2	200.7	1.5
Treasury shares	(32.3)	(33.0)	(0.6)
Accumulated other comprehensive income	13.7	18.4	4.6
Non-controlling interests	3.0	3.2	0.1
Total liabilities and net assets	296.8	287.7	(9.1)
Shareholders' equity ratio (%)	68.3	72.4	4.1pp

(Billions of yen)

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2. Consolidated Financial Plan for FY2023 →No revision from the most recent announcement on November 7, 2023

2. Consolidated Financial Plan for FY2023 Consolidated Financial Plan

There is no change to the revised plan that was announced on November 7, 2023.

The business environment differs by segment; for example, in the BA business demand has been firm for office buildings and other fields, while the AA business has been impacted by a continuing slump in the FA market. However, our business is making progress in line with the revised plan. We aim to increase both revenue and profits for the third consecutive fiscal year.

- We will achieve net sales in line with the revised plan by making steady progress with parts procurement and production, underpinned by the large order backlog.
- Thanks to increased revenue and successful measures to strengthen profitability, such as increasing margins at the point of order receipt and cost pass-through, we are aiming to achieve record highs for operating income, for ordinary income, and for net income attributable to owners of parent—despite increased expenses.
- We are making investments for growth—in R&D, equipment and facilities, DX, and human capital—based on the medium-term plan.

		(В	illions of yen)		(BI	llions of yen)			
	FY2022		FY2023				FY2023		
	Full year	H1	H2	Full year	Differen	се	Full year	Difference	ce
	results	results	revised plan	revised plan			initial plan		
			(Nov. 7, 2023)	(Nov. 7, 2023)			(May 12, 2023)		
	(A)			(B)	(B) - (A)	% Change	(C)	(B) - (C)	% Change
Net sales	278.4	131.8	152.1	284.0	5.5	2.0	282.0	2.0	0.7
Operating income	31.2	12.9	20.7	33.7	2.4	7.8	32.0	1.7	5.3
Margin	11.2	9.8	13.6	11.9	0.6рр		11.3	0.5рр	
Ordinary income	32.1	14.3	20.8	35.2	3.0	9.5	32.1	3.1	9.7
Net income attributable to owners of parent	22.6	11.9	15.0	27.0	4.3	19.5	23.8	3.2	13.4
Margin	8.1	9.1	9.9	9.5	1.4рр		8.4	1.1pp	

2. Consolidated Financial Plan for FY2023 Financial Plan by Segment (1)

- BA: Against the backdrop of a robust business environment, we will convert our large order backlog into sales by making steady progress with job execution. We thus expect to achieve sales and segment profit in line with the revised plan.
- AA: Having factored in the continuing slump in the FA market, we still expect to achieve sales in line with the revised plan. Segment profit is also expected to achieve the revised plan, thanks to increased revenue and initiatives to strengthen profitability.
- LA: Sales are expected to increase in line with the revised plan driven by growth demand in the Lifeline field. Segment profit is also expected to improve steadily due to initiatives to strengthen profitability.

						(E	Billions of yen)			(Billions of yen
		FY2022 Full year H1 results result	H1 results			Difference		FY2023 Full year initial plan (May 12, 2023)	Differe	nce
		(A)			(B)	(B) - (A)	% Change	(C)	(B) - (C)	% Change
B A	Sales	128.5	56.0	76.2	132.3	3.7	2.9	130.0	2.3	1.8
	Segment profit	16.0	3.7	12.8	16.6	0.5	3.3	15.6	1.0	6.4
	Margin	12.5	6.7	16.9	12.5	0.0рр		12.0	0.5рр	
A A	Sales	103.9	51.8	53.3	105.2	1.2	1.2	106.0	(0.8)	(0.8)
	Segment profit	14.5	8.4	7.5	16.0	1.4	9.7	15.5	0.5	3.2
	Margin	14.0	16.4	14.1	15.2	1.2рр		14.6	0.6рр	
L A	Sales	47.9	25.0	23.5	48.6	0.6	1.4	48.0	0.6	1.3
	Segment profit	0.5	0.7	0.3	1.1	0.5	86.8	0.9	0.2	22.2
	Margin	1.2	3.0	1.4	2.3	1.0рр		1.9	0.4рр	

2. Consolidated Financial Plan for FY2023 Financial Plan by Segment (2)



Against the backdrop of a robust business environment, we will convert our large order backlog into sales by making steady progress with job execution. We thus expect to achieve sales and segment profit in line with the revised plan.

- The business environment is robust, both in Japan and overseas, and this is expected to continue into the next fiscal year and beyond.
- Based on our large order backlog, we expect to achieve higher full-year sales than FY2022 through steady processing with job execution.
- Despite the impact of higher labor and outsourcing costs, as well as increased DX and other expenses, we expect segment profit to be higher than FY2022, in line with the revised plan, thanks to increased revenue and the success of measures to enhance profitability, such as increasing margins at the point of order receipt.



- Relatively robust conditions will continue in the PA market, although the FA market (semiconductor manufacturing equipment, etc.) continues to be sluggish.
- Sales will decrease in the FA market due to market conditions. However, by making steady progress with parts procurement and production, we expect to achieve sales in excess of 100 billion yen for the second consecutive year, mainly in the PA market, given the order backlog.
- We expect full-year segment profit margin to exceed 15% as a result of higher revenue and successful measures to strengthen profitability, including cost pass-through.

Sales are expected to increase in line with the revised plan driven by growth demand in the Lifeline field. Segment profit is also expected to improve steadily due to initiatives to strengthen profitability.

- In the Lifeline field, LP gas meters are currently in low demand; however, by progressively capturing demand for city gas and water meters, we expect to achieve sales in line with the revised plan. In the LSE field, we are implementing project management and working to steadily convert the order backlog into sales while mitigating the impact of inflation with cost pass-through.
- In the LA business overall, thanks to cost pass-through and measures to enhance quality control and project management, we are continually strengthening profitability and thus expect to steadily improve segment profit.

3. Returning Profits to Shareholders →No revision from the initial announcement on May 12, 2023

3. Returning Profits to Shareholders Plan to Further Improve Shareholder Returns in Accordance with the Basic Policy

In accordance with our basic policy—promoting shareholder returns, investment for growth and sound financial base—we have completed our repurchase of the Company's own stock and cancelled treasury shares, and increase dividends while investing for growth, including R&D, capital investment, DX and human capital.

As regards the annual dividend for FY2023,

FY2023 dividend the Company plans an annual dividend of **73 yen** per share. (+7 yen compared with FY2022) The interim dividend was raised by 4 yen compared with the same period of FY2022, to 36.50 yen per share, as had been announced at the start of the fiscal year.

Repurchase of own stock and cancellation of treasury shares Giving due consideration to ensuring a disciplined capital policy and capital efficiency, we have completed repurchase of the Company's own stock of 2.19 million shares for 9.9 billion yen. We also cancelled all of the treasury shares thus acquired.

Investments

In order to strengthen product competitiveness, we will strengthen capital investment and R&D.

We plan to spend 11.1 billion yen in capital investment and 13.2 billion yen in R&D.



Developing a disciplined capital policy and maintaining and enhancing the azbil Group's enterprise value, while carefully balancing three key elements: promoting shareholder returns, investing for growth, and maintaining a sound financial base.

- Returning profits to shareholders is a management priority.
- Returning profits to shareholders is mainly by dividends, but also by flexible repurchase of own shares by the Company.
- In deciding the level of returns, consideration is given to consolidated financial results, level of ROE, DOE, and retained earnings required for future business development and strengthening of the Company.
- We strive to maintain a stable but rising dividend level.

3. Returning Profits to Shareholders

Trend of Shareholder Returns

• In FY2023 it is planned to increase dividends for the ninth consecutive fiscal year. DOE is expected to be 4.7%.



* The dividend per share and the number of treasury shares repurchased have been retroactively revised, taking into account the effects of the 2-for-1 common stock split effective.

Appendix I Financial Data

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Appendix I Financial Data Performance Trend by Segment: Orders Received

Comparison to past results (Q1-3) (Billions of yen) 250.0 200.0 150.0 100.0 50.0 0.0 FY2023 FY2020 FY2022 FY2021 Q1-3 Q1-3 Q1-3 Q1-3 B A 94.2 104.8 108.2 108.0 AA 62.9 81.3 87.0 77.0 LA 31.1 37.2 38.1 40.0 Consolidated 187.2 222.1 231.9 223.4

Quarterly (3 months)



		FY2	022		FY2023		
	Q1	Q2	Q3	Q4	Q1	Q2	Q3
B A	48.9	31.2	28.0	27.0	46.4	36.7	24.7
AA	31.2	27.3	28.4	26.9	25.7	26.3	24.9
L A	13.1	13.9	11.0	11.5	12.7	12.0	15.1
Consolidated	92.8	72.0	67.0	64.9	84.3	74.7	64.3

Appendix I Financial Data **Performance Trend by Segment: Order Backlog**

Comparison to past results (Billions of yen) 250.0 200.0 150.0 100.0 50.0 0.0 FY2023 FY2020 FY2021 FY2022 Q3 Q3 Q3 Q3 B A 87.7 101.6 101.3 78.6 AA 26.1 39.4 58.0 53.2 24.3 LA 12.6 19.7 21.3 Consolidated 117.2 146.5 180.5 178.3

Quarterly

LA

Consolidated

19.4

173.2

22.0

182.9



21.3

180.5

20.1

156.0

21.4

180.1

186.6

24.3

178.3

Appendix I Financial Data Performance Trend by Segment: Sales

(Billions of yen) 250.0				
200.0				
150.0	_			
100.0				_
50.0	_	_		
0.0				
	FY2020	FY2021	FY2022	FY2023
	Q1-3	Q1-3	Q1-3	Q1-3
B A	78.6	79.1	83.3	90.5
AA	64.5	69.2	73.9	78.6
LA	32.0	32.1	35.3	37.6
Consolidated	174.2	179.3	191.0	205.3

Comparison to past results (Q1-3)





		FY2	022		FY2023		
	Q1	Q2	Q3	Q4	Q1	Q2	Q3
BA	23.5	28.4	31.3	45.2	24.9	31.1	34.5
AA	21.1	25.0	27.7	30.0	24.8	26.9	26.8
LA	11.7	11.9	11.5	12.5	11.9	13.0	12.6
Consolidated	56.0	64.9	70.0	87.3	61.2	70.6	73.4

Appendix I Financial Data Performance Trend by Segment: Segment Profit (Operating Income)



	FY2020	FY2021	FY2022	FY2023
	Q1-3	Q1-3	Q1-3	Q1-3
BA	6.2	5.4	5.9	9.5
– Margin	7.9	6.8	7.2	10.5
AA	7.9	9.9	9.6	12.6
– Margin	12.3	14.4	13.1	16.1
LA	0.9	0.6	0.2	1.0
– Margin	3.1	2.0	0.8	2.7
Consolidated	15.1	16.0	15.9	23.2
Margin	8.7	8.9	8.3	11.3



		FY2	022		FY2023		
	Q1	Q2	Q3	Q4	Q1	Q2	Q3
BA	0.0	2.4	3.5	10.0	0.4	3.3	5.7
– Margin	0.2	8.5	11.3	22.3	1.7	10.7	16.8
AA	2.0	3.3	4.2	4.9	3.8	4.5	4.1
– Margin	9.6	13.6	15.2	16.4	15.7	17.0	15.6
LA	0.0	0.2	(0.0)	0.3	0.3	0.4	0.2
– Margin	0.7	1.9	(0.3)	2.5	2.8	3.3	2.1
Consolidated	2.1	6.0	7.7	15.3	4.6	8.3	10.2
Margin	3.9	9.3	11.1	17.5	7.6	11.8	13.9

Appendix I Financial Data Capital Investment, Depreciation and R&D Expenses

Capital investment, depreciation







Appendix II Medium-term Plan and Sustainability Management

Appendix II Medium-term Plan and Sustainability Management Long-term Targets and Medium-term Plan

The azbil Group defines three growth fields—new automation, environment and energy, and life-cycle solutions—which share a common foundation of automation technology. Focusing on the growth of these fields, we will achieve growth globally in each of our three businesses: BA, AA and LA.



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*1 Revised plan (as of November 7, 2023) *2 The medium-term plan and the long-term targets (as of May 14, 2021)

Long-term targets

Appendix II Medium-term Plan and Sustainability Management Initiatives in Three Growth Fields and Application to Each Business Segment

Three Growth Fields

Providing distinctive solutions through our business in the three growth fields in which the azbil Group possesses key strengths



New Automation Field

Expanding sales by providing solutions that meet new demands

- BA: Emerging needs for building environments offering post-pandemic safety and facilitating new work styles (wellness)
- AA: Higher productivity and safe, stable operation of equipment
- LA: Providing IoT support for different meter types (smart meter) and collecting big data

Environment and Energy Field

Expanding sales by delivering new value with existing products

- BA: Expanding business opportunities for realizing carbon neutrality and wellness at the same time
- AA: Increasing demand for ways to save energy and reduce greenhouse gas emissions in production facilities
- LA: Emerging needs for supporting customers' decarbonization through the use of measured big data

Life-cycle Solutions Field

Ensuring the quality, performance, and productivity of customer assets (factories, office buildings, lifelines) for the long-term; high added value and DX to increase profitability

Appendix II Medium-term Plan and Sustainability Management

Focus Points of Our Medium-term Plan—Transformation for Further Growth

Initiatives for transformation to achieve growth by tracking changing customer business models/demand—resulting from structural changes in the business environment—and expanding the three growth fields

Strengthen product competitiveness (products and services)	 Fields for strengthening product competitiveness Autonomy, wellness Energy savings + renewable energy field (ESP business) Cloud-based services 	 Business portfolio expansion Combining Al, big data, and cloud technologies Renewable energy, etc. 	in business partners. →New products/services and business development initiatives employing alliances and investments in other	▲ Cloud-based systems, anomaly detection systems, etc.
Strengthen technological development capabilities and capital investment	 Areas for strengthening technology development MEMS & sensing device technologies Actuator-related technologies Al, cloud computing 	 Investments plan for FY2023 R&D: 13.2 billion yen Capital investment: 11.1 billion yen 	R&D expenses: continue to invest at the same high level as in FY2022 Capital investment: following on from the Fujisawa Technology Center, invest in expanding production DX and in mass production facilities for priority products.	2. Image: A New laboratory building at Fujisawa Technology Center
Promote sustainability management Increase investment in human capital	 Secure/develop human resources in line with our business strategy Advanced technology engineers Field engineers Global human resources 	 Develop the work environment Workspaces that foster productivity and creativity Productivity improvements using generative Al 	Secure/develop human resources using referral hiring, qualification incentive systems; reform/upgrade employee incentive plans and personnel systems with accompanying financial measures; improve the work environment	Café-style workspace

Appendix II Medium-term Plan and Sustainability Management Initiatives to Strengthen Product Competitiveness (from Azbil Corp. press release)

Introduction of new products and services

Press Release	Date of announcement
 Cloud MT (Manager's Tool) enhances the efficiency of building management and operations of our building cloud service —Our solution to the shortage of facility managers— 	May 11, 2023
 Online anomaly detection system powered by Al Autonomous Quality Control F3 Module (software option) launched 	October 5, 2023
• Cloud-based monitoring system to ensure greater management efficiency and stability of the water supply Launch of Harmonas-DEO compatible with Japan's standard platform for water supply	November 9, 2023
 Supporting service staff with our proprietary Generative KY system for hazard prediction 	December 19, 2023

Business development initiatives involving alliance and investments with other companies / Continuous evaluation and revision to business portfolio

Press release	Date of announcement
 Investment in JAFCO SV7 fund —Expanding partnerships with start-ups— 	May 9, 2023
 Azbil and the Kansai Electric Power Company, Inc. (KEPCO) agree on a business tie-up to promote the introduction and use of AI-based equipment anomaly detection systems; both parties to begin sales of BiG EYES plus. 	June 19, 2023
 New business alliance between Azbil and X1Studio aimed at expanding the foreign data center business in Japan 	October 6, 2023
 Azbil and Forest Energy form capital alliance aimed at expanding solutions in the renewable energy field 	October 25, 2023
 Azbil transfers azbil Group company in North America to Sierra Instruments, Inc. in United States 	January 22, 2024

• Date of announcement is based on the Japanese version.

Appendix II Medium-term Plan and Sustainability Management The azbil Group's Materiality and its Goals and Targets

The azbil Group has established five categories and ten items of the materiality and has set unique and specific SDGs targets to achieve them. By placing the targets on a management cycle that includes formulation, implementation, reporting to the Board of Directors, supervision and direction, we will increase the certainty of achieving the plan.

			Essential Goals of azbil Group	o for SDGs	
			Essential goals		Targets
Business	Environment	Climate change Resource recycling	Preserving the Earth's environment and solving energy-related problems through cooperative creation	Environment and energy	 Effective reduction of CO₂ at customers' sites: 3.40 million metric tons of CO₂/year (FY2030) Reduction targets in greenhouse gas (GHG) emission (science-based target⁻¹ approved) (FY2030) 55% reduction in GHG emissions from our business activities (scopes 1+2) compared to 2017 20% reduction in GHG emissions throughout the entire supply chain (scope 3) compared to 2017 Design all new products to meet the azbil Group's own sustainability standards⁺² and to be 100% recyclable⁺³ (FY2030)
	Innovation		Realizing sustainable production sites, work environments, and a safe and comfortable society through new automation	New automation	Solving occasional issues as required by society and creating added value through advanced measurement , a data-driven approach , and autonomy • We will achieve a state of resilience to changes in the business environment at 8,000 business sites by 2030. ^{*4} • We will provide environments that support stress-free and diverse work styles to 6 million people by 2030. ^{*5}
General corporate activities	Society	Supply chain Contribution to local	Fulfilling our responsibilities III to society across our supply chain and contributing to local communities	Supply chain; Social responsibility	 Working with our business partners on achieving SDGs as a common goal and creating shared CSR value across the supply chain; Evaluating policies, systems, initiatives, and effectiveness using our own evaluation indicators¹⁶ Social contribution activities rooted in local communities are run at all our business sites,¹⁷ with the active participation by every employee¹⁸
	Human resources	communities Human rights, safety, and health Learning and employee development	Strengthening our foundation to solve societal IV problems through health and well-being management and continuous learning		 Implementing health and well-being management (job satisfaction, health, diversity and inclusion) Women's advancement points^{*9} in FY2024: Double versus 2017 Employees expressed satisfaction with working at azbil Group companies in FY2030: 65% or more^{*10} Developing and strengthening "an organization that never stops learning" Training opportunity points^{*11} in 2024: Double versus 2012 Employees have experienced personal growth through their work in FY2030: 65% or more^{*10}
Our fundamental obligations	Governance	Product safety and quality Corporate governance Compliance	Fulfilling our fundamental obligations to society		 * With regard to product safety and quality and compliance, the azbil Group CSR Promotion Committee sets indicators and goals directly related to business as a CSR activity plan for each department. * With regard to corporate governance, in 2022 the company itansitioned to a three-committee Board structure, and is working to ensure appropriate supervision and effectiveness under a system of Board of Directors with a majority of outside derectors and three statutory committees. Reference: Revision to the remuneration policy (July, 2023) Stock-based compensation has been expanded.



Notes (1)

- 1. Financial data and financial statements have been prepared based on Japanese GAAP and the amounts have been rounded down.
- 2. The following are the azbil Group's segments (each identified by abbreviation) together with the various sub-segments and their principal business fields.

BA: Building Automation

AA: Advanced Automation

- Control Product (CP) business: Supplying factory automation (FA) products such as controllers and sensors
- Industrial Automation Product (IAP) business: Supplying process automation (PA) products such as differential pressure transmitters, pressure transmitters, and control valves
- Solution and Service (SS) business: Offering control systems, engineering service, maintenance service, energysaving solution service, etc.

LA: Life Automation

- Lifeline field: Provision of gas meters and water meters, safety equipment such as alarms and automatic shut-off valves, regulators and other products for industry
- Life Science Engineering (LSE) field: Provision of integrated solutions from the development, engineering, installation, and sale of lyophilizers, sterilizers, and clean environment equipment to after-sales services for pharmaceutical companies and research laboratories
- Lifestyle-related field: Provision of residential central air-conditioning systems for houses
- 3. Net sales for the azbil Group tend to be low in the first quarter of the consolidated accounting period and highest in the fourth quarter. However, fixed costs are generated constantly. This means that profits are typically lower in the first quarter and higher in the fourth quarter.

Notes (2) (from page 31)

- 1. Science-based targets: Greenhouse gas emission reduction targets based on scientific evidence
- 2. The azbil Group's own sustainable design principles: This design is aimed at creating and providing products that contribute to solving global environmental issues (decarbonization, resource recycling, and biodiversity conservation).
- 3. All new products for 2030 will be designed to be 100% recyclable: To the extent of using best available technologies (BAT, the most effective technology that is both economically and technologically viable)
- 4. As of April 2022, 530 business sites are in operation, aiming to increase 15-fold to 8,000 by 2030.
- 5. As of April 2022, environments that support stress-free and diverse work styles have been provided to 0.6 million people, aiming to increase tenfold to 6 million people by 2030.
- 6. Evaluation of policies, systems, initiatives, and effectiveness using our own evaluation indicators: A unique framework and evaluation system based on external ESG assessments such as FTSE
- 7. All business sites: All offices both in Japan and overseas.
- 8. Active participation by every employee: The azbil Group aims to participate in activities of a scale that can accommodate the total number of employees.
- 9. Women's advancement points: Points tallied internally with weight given based on the role, such as company executive, officer and manager
- 10.Employees expressed satisfaction/have experienced personal growth: We aim to achieve 65%, which is considered a high level in the azbil Group's annual employee satisfaction survey conducted in Japan, or , in other words, 2/3 of all employees.
- 11. Training opportunity points: Points tallied internally for participating in opportunities (frequency or number of employees) to learn with stakeholders



Disclaimer

The projections are based on management's assumptions, intent and expectations in light of the information currently available to it, and therefore these statements are not guarantees of future performance. Due to various factors in the future, actual results may differ from financial targets in the materials.