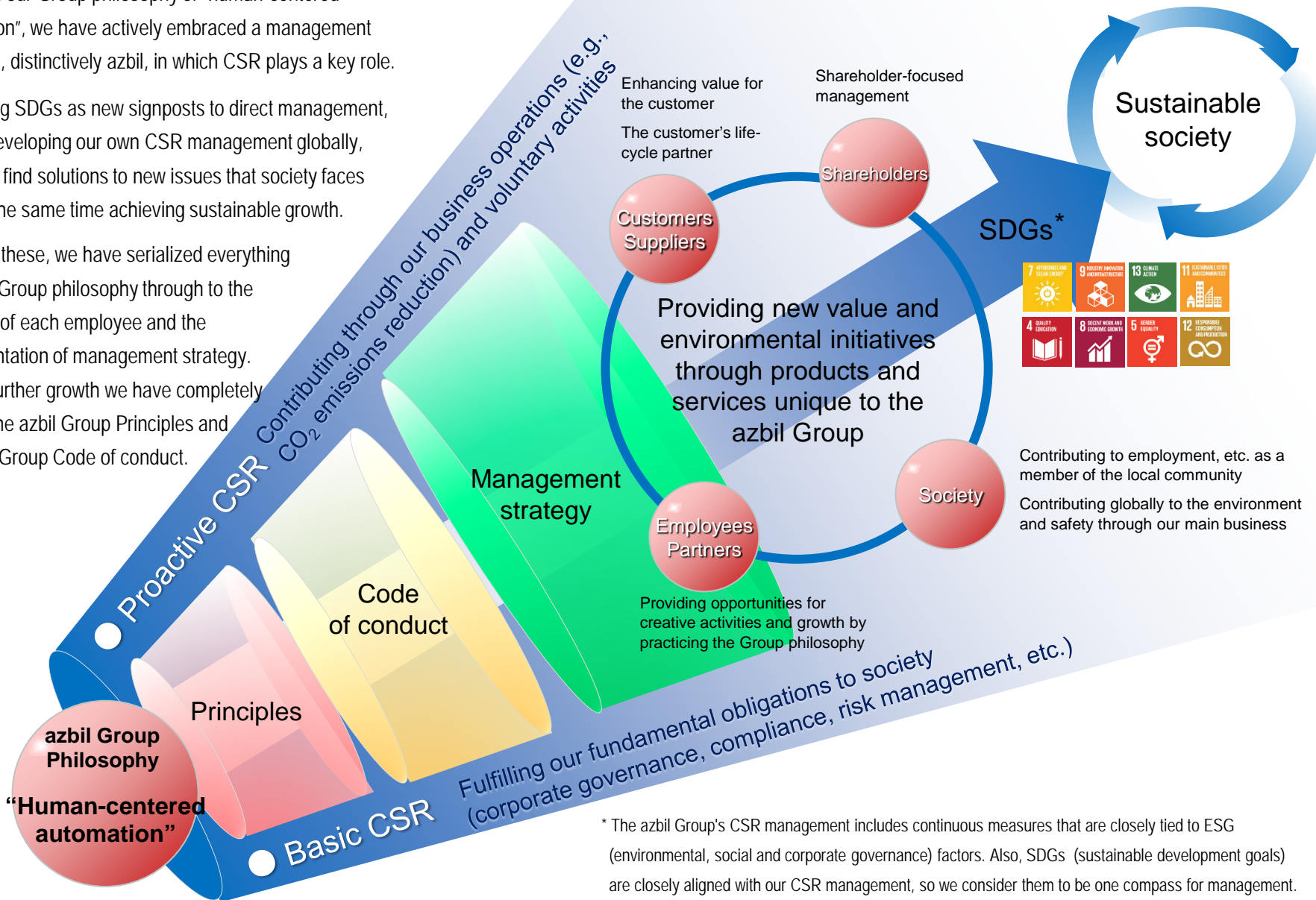# Achieving Continuous Development Based on the Group Philosophy

azbil

- Based on our Group philosophy of "human-centered automation", we have actively embraced a management approach, distinctively azbil, in which CSR plays a key role.

- Employing SDGs as new signposts to direct management, we are developing our own CSR management globally, aiming to find solutions to new issues that society faces while at the same time achieving sustainable growth.

- To attain these, we have serialized everything from the Group philosophy through to the behavior of each employee and the implementation of management strategy. And for further growth we have completely revised the azbil Group Principles and the azbil Group Code of conduct.

Proactive CSR Contributing through our business operations (e.g., CO_2 emissions reduction) and voluntary activities

Basic CSR Fulfilling our fundamental obligations to society (corporate governance, compliance, risk management, etc.)

azbil Group Philosophy

"Human-centered automation"

Principles

Code of conduct

Management strategy

Enhancing value for the customer

The customer's life-cycle partner

Customers Suppliers

Shareholder-focused management

Shareholders

Providing new value and environmental initiatives through products and services unique to the azbil Group

Employees Partners

Providing opportunities for creative activities and growth by practicing the Group philosophy

Society

Contributing to employment, etc. as a member of the local community

Contributing globally to the environment and safety through our main business

SDGs*

Sustainable society

* The azbil Group's CSR management includes continuous measures that are closely tied to ESG (environmental, social and corporate governance) factors. Also, SDGs (sustainable development goals) are closely aligned with our CSR management, so we consider them to be one compass for management.