

Management of azbil Group Overseas Subsidiaries

Generally, information on management structure is effective as of April 1, 2021 and information on current positions is as of March 31.

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The logo for Azbil Corporation, featuring the word "azbil" in a bold, lowercase, sans-serif font.

1. Azbil Korea Co., Ltd.

Note: Directors will assume office when changes are resolved at the subsidiary.
Current positions are as of March 30, 2021.

1. Board of Directors Personnel Changes

a) Newly appointed

Name	New position	Current position
Kazuyasu Hamada	Director	Director and Managing Executive Officer* Azbil Corporation

* The current position is concurrent with the new one.

2. Board of Directors and Auditors

Offices will be assumed when changes are resolved at the subsidiary.

Title	Name	Notes
Representative Director	Yoshizumi Takata	—
Director	Kazuyasu Hamada	Newly appointed
Director	Nobuyuki Sato	—
Director	Kanichiro Tsuruta	—
Director	Cho Dongrae	—
Director	Satoshi Horiuchi	—
Director	Hong Junyou	—
Director	Seo Munseong	—
Auditor	Shiro Takata	—

3. Management

Effective April 1, 2021

Title	Name	Notes
Chairman	Cho Dongrae	Promoted
President	Nobuyuki Sato	Newly appointed
Vice President	Satoshi Horiuchi	—
Managing Executive Officer	Hong Junyou	—
Managing Executive Officer	Seo Munseong	—

2. Azbil Taiwan Co., Ltd.

Note: Directors will assume office when changes are resolved at the subsidiary.
Current positions are as of March 30, 2021.

1. Board of Directors Personnel Changes

a) Newly appointed

Name	New position	Current position
Makoto Negishi	Director	Deputy General Manager, SS Marketing Advanced Automation Company Azbil Corporation

The current position is concurrent with the new one.

b) Retired

Name	New position	Current position
Yoshikatsu Uchida	—	Director

2. Board of Directors and Auditors

Offices will be assumed when changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Takashi Nakanishi	—
Director	Shoichi Osakabe	—
Director	Kanichiro Tsuruta	—
Director	Makoto Negishi	Newly appointed
Auditor	Masatoshi Yamada	—

3. Management

Effective April 1, 2021

Title	Name	Notes
General Manager	Takashi Nakanishi	—
Deputy General Manager	Chuchan Tan	—

3. Azbil India Private Limited

Note: Directors will assume office when changes are resolved at the subsidiary.
Current positions are as of March 30, 2021.

1. Board of Directors Personnel Changes

a) Newly appointed

Name	New position	Current position
Eisuke Toyoda	Director	General Manager, CP Marketing* Advanced Automation Company Azbil Corporation
Tadasu Suzuki	Director	General Manager*, International Business Sales Department International Business Headquarters Building Systems Company Azbil Corporation

b) Retired

* The current position is concurrent with the new one.

Name	New position	Current position
Tatsuyoshi Takeuchi	—	Director
Masashi Takesako	—	Director

2. Board of Directors

Offices will be assumed when changes are resolved at the subsidiary.

Title	Name	Notes
Chairman	Yoshizumi Takata	—
Director	Shailendra Sharma	—
Director	Eisuke Toyoda	Newly appointed
Director	Tadasu Suzuki	Newly appointed
Director	Anju Jaswal	—

3. Management

Effective April 1, 2021

Title	Name	Notes
Managing Director	Shailendra Sharma	—
Vice President	Tadasu Suzuki	—

4. Azbil (Thailand) Co., Ltd.

Note: Directors will assume office when changes are resolved at the subsidiary.
Current positions are as of March 30, 2021.

1. Board of Directors Personnel Changes

a) Newly appointed

Name	New position	Current position
Shin Suzuki	Director	Managing Executive Officer Azbil Production (Thailand) Co., Ltd.

b) Retired

Name	New position	Current position
Nobuyuki Nemoto	—	Director

2. Board of Directors

Offices will be assumed when changes are resolved at the subsidiary.

Title	Name	Notes
Director	Yoshizumi Takata	—
Director	Toshihisa Murayama	—
Director	Tadayoshi Ito	—
Director	Naoki Wakamatsu	—
Director	Shin Suzuki	Newly appointed
Director	Anju Jaswal	—
Director	Kunio Horinokita	—

3. Management

Effective April 1, 2021

Title	Name	Notes
Managing Director	Naoki Wakamatsu	—

5. Azbil Production (Thailand) Co., Ltd.

Note: Directors will assume office when changes are resolved at the subsidiary.
Current positions are as of March 30, 2021.

1. Board of Directors Personnel Changes

a) Newly appointed

Name	New position	Current position
Shin Suzuki	Director	Managing Executive Officer

b) Retired

Name	New position	Current position
Nobuyuki Nemoto	—	Director

2. Board of Directors

Offices will be assumed when changes are resolved at the subsidiary.

Title	Name	Notes
Director	Takashi Imamura	—
Director	Masahiko Abe	—
Director	Osamu Kaneshige	—
Director	Naoki Wakamatsu	—
Director	Shin Suzuki	Newly appointed

3. Management

Effective April 1, 2021

Title	Name	Notes
Managing Director	Shin Suzuki	Promoted

6. Azbil Singapore Pte. Ltd.

Note: Directors will assume office when changes are resolved at the subsidiary.
Current positions are as of March 30, 2021.

1. Board of Directors Personnel Changes

a) Newly appointed

Name	New position	Current position
Kazuyasu Hamada	Director	Director and Managing Executive Officer* Azbil Corporation

* The current position is concurrent with the new one.

2. Board of Directors

Offices will be assumed when changes are resolved at the subsidiary.

Title	Name	Notes
Chairman	Yoshizumi Takata	—
Director	Kazuyasu Hamada	Newly appointed
Director	Anju Jaswal	—
Director	Masashi Takesako	—
Director	Tetsuo Kobayashi	—
Director	Shingo Kakizaki	—
Director	Patrick Lim	—

3. Management

Effective April 1, 2021

Title	Name	Notes
Managing Director	Shingo Kakizaki	—
Deputy Managing Director	Patrick Lim	—

7. Azbil Saudi Limited

Note: Directors will assume office when changes are resolved at the subsidiary.
Current positions are as of March 30, 2021.

1. Board of Directors Personnel Changes

a) Newly appointed

Name	New position	Current position
Katsunari Arima	Director	Azbil Corporation*

* The current position is concurrent with the new one.

b) Retired

Name	New position	Current position
Hiroshi Sato	—	Director

2. Board of Directors

Offices will be assumed when changes are resolved at the subsidiary.

Title	Name	Notes
Director	Takaaki Kawamura	—
Director	Abdulaziz Thamer Al-Subaie	—
Director	Tetsuo Kobayashi	—
Director	Katsunari Arima	Newly appointed

3. Management

Effective April 1, 2021

Title	Name	Notes
Managing Director	Takaaki Kawamura	—
VP-Operation	Abdulaziz Thamer Al-Subaie	—
Treasurer	Kunio Horinokita	—

8. Azbil Control Instruments (Dalian) Co., Ltd.

Note: Auditors will assume office when changes are resolved at the subsidiary.
Current positions are as of March 30, 2021.

1. Auditor Personnel Changes

a) Newly appointed

Name	New position	Current position
Yoshikatsu Uchida	Auditor	General Manager, International Planning and Administration Department International Business Headquarters Azbil Corporation

b) Retired

Name	New position	Current position
Toshihiko Akabane	—	Auditor

2. Board of Directors and Auditors

Offices will be assumed when changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Takashi Imamura	—
Director	Osamu Kaneshige	—
Director	Seigo Nishimura	—
Director	Tetsuo Konami	—
Director	Naoto Miura	—
Auditor	Yoshikatsu Uchida	Newly appointed

3. Management

Effective April 1, 2021

Title	Name	Notes
General Manager	Seigo Nishimura	—
Deputy General Manager	Sun Degui	—
Deputy General Manager	Li Chunsong	—

9. Azbil Control Solutions (Shanghai) Co., Ltd.

Note: Directors and auditors will assume office when changes are resolved at the subsidiary.
Current positions are as of March 30, 2021.

1. Board of Directors Personnel Changes

a) Newly appointed

Name	New position	Current position
Yoshikatsu Uchida	Deputy Chairman of the Board	Auditor

b) Retired

Name	New position	Current position
Toshihiko Akabane	Auditor	Deputy Chairman of the Board

2. Auditor Personnel Changes

a) Newly appointed

Name	New position	Current position
Toshihiko Akabane	Auditor	Deputy Chairman of the Board

b) Retired

Name	New position	Current position
Yoshikatsu Uchida	Deputy Chairman of the Board	Auditor

3. Board of Directors and Auditors

Offices will be assumed when changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Yusuke Oshida	—
Deputy Chairman of the Board	Yoshikatsu Uchida	Newly appointed
Director	Takayuki Yokota	—
Director	Tetsuo Takamura	—
Director	Masashi Takesako	—
Director	Shigeto Sakamaki	—
Auditor	Toshihiko Akabane	Newly appointed

4. Management Personnel Changes

a) Newly appointed

Name	New position	Current position
Yoshikatsu Uchida	Deputy General Manager	Auditor

b) Retired

Name	New position	Current position
Toshihiko Akabane	Auditor	Deputy General Manager

5. Management

Effective April 1, 2021

Title	Name	Notes
General Manager	Yusuke Oshida	—
Deputy General Manager	Yoshikatsu Uchida	Newly appointed

10. Shanghai Azbil Automation Co., Ltd.

Note: Directors and auditors will assume office when changes are resolved at the subsidiary.
Current positions are as of March 30, 2021.

1. Board of Directors Personnel Changes

a) Newly appointed

Name	New position	Current position
Yoshimitsu Hojo	Director	Director and Managing Executive Officer* Azbil Corporation

* The current position is concurrent with the new one.

b) Retired

Name	New position	Current position
Seigo Nishimura	—	Director

2. Auditor Personnel Changes

a) Newly appointed

Name	New position	Current position
Yoshikatsu Uchida	Auditor	General Manager, International Planning and Administration Department International Business Headquarters Azbil Corporation

b) Retired

Name	New position	Current position
Toshihiko Akabane	—	Auditor

2. Board of Directors and Auditors

Offices will be assumed when changes are resolved at the subsidiary.

Title	Name	Note
Chairman of the Board	Gu Chao Ran	—
Deputy Chairman of the Board	Tetsuo Konami	—
Director	Taro Sento	—
Director	Qian Zuo Hua	—
Director	Yoshimitsu Hojo	Newly appointed
Auditor	Yoshikatsu Uchida	Newly appointed
Auditor	Lin Xiao Yan	—

3. Management

Effective April 1, 2021

Title	Name	Note
General Manager	Tetsuo Konami	—
Deputy General Manager	Xu Yong	—
Deputy General Manager	Min Zhang	—

11. Yamatake Automation Products (Shanghai) Co., Ltd.

Note: Directors and auditors will assume office when changes are resolved at the subsidiary.
Current positions are as of March 30, 2021.

1. Board of Directors Personnel Changes

a) Newly appointed

Name	New position	Current position
Yoshikatsu Uchida	Deputy Chairman of the Board	Auditor

b) Retired

Name	New position	Current position
Toshihiko Akabane	Auditor	Deputy Chairman of the Board

2. Auditor Personnel Changes

a) Newly appointed

Name	New position	Current position
Toshihiko Akabane	Auditor	Deputy Chairman of the Board

b) Retired

Name	New position	Current position
Yoshikatsu Uchida	Deputy Chairman of the Board	Auditor

3. Board of Directors and Auditors

Offices will be assumed when changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Yusuke Oshida	—
Deputy Chairman of the Board	Yoshikatsu Uchida	Newly appointed
Director	Tetsuo Takamura	—
Director	Sadakazu Murai	—
Director	Kunio Horinokita	—
Auditor	Toshihiko Akabane	Newly appointed

4. Management

Effective April 1, 2021

Title	Name	Notes
General Manager	Yusuke Oshida	—

12. Azbil Hong Kong Limited

Note: Directors will assume office when changes are resolved at the subsidiary.
Current positions are as of March 30, 2021.

1. Board of Directors Personnel Changes

a) Newly appointed

Name	New position	Current position
Ichiro Kayama	Director	General Manager*, Manufacturing Purchasing Department Production Management Headquarters Azbil Corporation
Yoshikatsu Uchida	Director	General Manager*, International Planning and Administration Department International Business Headquarters Azbil Corporation

* The current position is concurrent with the new one.

b) Retired

Name	New position	Current position
Akihiro Takamura	—	Director
Toshihiko Akabane	—	Director

2. Board of Directors

Offices will be assumed when changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Takashi Imamura	—
Director	Yusuke Oshida	—
Director	Ichiro Kayama	Newly appointed
Director	Yoshikatsu Uchida	Newly appointed

3. Management

Effective April 1, 2021

Title	Name	Notes
General Manager	Yoshikatsu Uchida	Newly appointed

13. Azbil North America, Inc.

Note: Directors will assume office when changes are resolved at the subsidiary.
Current positions are as of March 30, 2021.

1. Board of Directors Personnel Changes

a) Newly appointed

Name	New position	Current position
Yoshimitsu Hojo	Director	Director and Managing Executive Officer* Azbil Corporation

* The current position is concurrent with the new one.

2. Board of Directors

Offices will be assumed when changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Toshiyasu Sumitomo	—
Director	Yoshimitsu Hojo	Newly appointed
Director	Takeshi Yoshizumi	—
Director	Ken Gerard	—
Director	Taro Sento	—
Director	Yoshizumi Takata	—
Director	Mizuho Urakawa	—

3. Management

Effective April 1, 2021

Title	Name	Notes
CEO	Toshiyasu Sumitomo	—
President	Takeshi Yoshizumi	—
Executive VP	Aric Meares	—
Vice President	Todd Braaton	—
Vice President	Takashi Kobashi	—
Vice President	Isao Miyazaki	—
CFO	Ken Gerard	—
Treasurer	Naoki Takagi	—
Secretary	Akiko Sekino	—

14. Azbil Europe NV

Note: Directors will assume office when changes are resolved at the subsidiary.
Current positions are as of March 30, 2021.

1. Board of Directors Personnel Changes

a) Newly appointed

Name	New position	Current position
Makoto Negishi	Director	Deputy General Manager, SS Marketing Advanced Automation Company Azbil Corporation

The current position is concurrent with the new one.

b) Retired

Name	New position	Current position
Yoshikatsu Uchida	—	Director

2. Board of Directors

Offices will be assumed when changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Yoshizumi Takata	—
Director	Masami Watanabe	—
Director	Jochen Dick	—
Director	Makoto Negishi	Newly appointed
Director	Yosuke Kusano	—

3. Management

Effective April 1, 2021

Title	Name	Notes
Managing Director	Masami Watanabe	—