azbil

Personnel Changes for Officers

Azbil Corporation (Tokyo Stock Exchange Code: 6845) plans to transition from a company with an audit & supervisory board to a company with a three committees board structure, subject to the approval at the 100th Ordinary General Meeting of Shareholders scheduled to be held on June 23, 2022. This was resolved at a Board of Directors meeting held on February 25, 2022. The following are the changes in personnel that accompany the aforementioned transition.

1. Personnel Changes for Directors and Audit & Supervisory Board Members

(1) New appointments (Directors)

As of the close of the Ordinary General Meeting on June 23, 2022

| Name | New Position | Current Position (as of February 25, 2022) |
|--------------------|--------------------|---|
| Hisaya Katsuta | Director | Audit & Supervisory Board member |
| Minoru Sakuma | Director (Outside) | Audit & Supervisory Board member (Outside) |
| Fumitoshi Sato | Director (Outside) | Audit & Supervisory Board member (Outside) |
| Shigeaki Yoshikawa | Director (Outside) | Advisor, Mitsubishi Research Institute, Inc. |
| (New appointment*) | Director (Outside) | |

* One new appointment to be announced at a later date.

(2) Reassignment/Retirement (Directors)

As of the close of the Ordinary General Meeting on June 23, 2022

| Name | New Position | Current Position (as of February 25, 2022) |
|------------------|------------------------------|---|
| Katsuhiko Tanabe | _ | Director (Outside) |
| Masato Iwasaki | Managing Executive Officer | Director and Managing Executive Officer |
| Yoshimitsu Hojo | Managing Corporate Executive | Director and Managing Executive Officer |
| Kazuyasu Hamada | Managing Corporate Executive | Director and Managing Executive Officer |

(3) Reassignment/Retirement (Audit & Supervisory Board members)

As of the close of the Ordinary General Meeting on June 23, 2022

| Name | New Position | Current Position (as of February 25, 2022) | |
|--------------------|--------------------|---|--|
| Hisaya Katsuta | Director | Audit & Supervisory Board member | |
| Tomohiko Matsuyasu | _ | Audit & Supervisory Board member | |
| Kinya Fujimoto | _ | Audit & Supervisory Board member (Outside) | |
| Minoru Sakuma | Director (Outside) | Audit & Supervisory Board member (Outside) | |
| Fumitoshi Sato | Director (Outside) | Audit & Supervisory Board member (Outside) | |

 Inquiries:
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2. Board of Directors

As of June 23, 2022

| Title | Name | Type of Change | Notes |
|------------------|--------------------|--------------------|--|
| Director | Hirozumi Sone | Reappointment | Director Chairperson, Chairperson of the Board |
| Director | Kiyohiro Yamamoto | Reappointment | Concurrent post: Representative Corporate Executive, President & Group CEO |
| Director | Takayuki Yokota | Reappointment | Concurrent post: Representative Senior Managing Corporate Executive |
| Director | Hisaya Katsuta | New appointment | Non-executive Internal Director |
| Outside Director | Takeshi Itoh | Reappointment | |
| Outside Director | Waka Fujiso | Reappointment | |
| Outside Director | Mitsuhiro Nagahama | Reappointment | |
| Outside Director | Anne Ka Tse Hung | Reappointment | |
| Outside Director | Minoru Sakuma | New appointment | |
| Outside Director | Fumitoshi Sato | New appointment | |
| Outside Director | Shigeaki Yoshikawa | New appointment | |
| Outside Director | (New appointment*) | New appointment | |

* One new appointment to be announced at a later date.

3. Personnel Changes for Corporate Executives

(1) Personnel Changes for Representative Corporate Executives

As of June 23, 2022NameNew PositionCurrent Position
(as of February 25, 2022)Kiyohiro YamamotoRepresentative Corporate Executive,
President & Group CEORepresentative Director,
President and Group CEOTakayuki YokotaRepresentative Senior Managing
Corporate ExecutiveDirector and Senior Managing
Executive Officer

(2) Personnel Changes for Corporate Executives

NameNew PositionCurrent Position
(as of February 25, 2022)Yoshimitsu HojoManaging Corporate ExecutiveDirector and Managing
Executive OfficerKazuyasu HamadaManaging Corporate ExecutiveDirector and Managing
Executive Officer

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(3) Corporate Executives

| | | As of June 23, 2022 |
|---|-------------------|---------------------|
| Title | Name | Type of Change |
| Representative Corporate Executive, President & Group CEO | Kiyohiro Yamamoto | New appointment |
| Representative Senior Managing Corporate Executive | Takayuki Yokota | New appointment |
| Managing Corporate Executive | Yoshimitsu Hojo | New appointment |
| Managing Corporate Executive | Kazuyasu Hamada | New appointment |

As of June 23, 2022

4. Personnel Changes for Executive Officers

(1) Promotions

| | | As of April 1, 2022 |
|---------------|----------------------------|---|
| Name | New Position | Current Position (as of February 25, 2022) |
| Hideaki Ishii | Managing Executive Officer | Executive Officer |

(2) New Appointments

As of April 1, 2022

| Name | New Position | Current Position (as of February 25, 2022) |
|-----------------|---|---|
| Tomohiro Takano | Executive Officer General Manager, Valve Product Development Department | Senior Officer General Manager, Valve Product Development Department |
| Shigeru Wada | Executive Officer General Manager, International Planning Department of International Business Headquarters, Head of International Business Headquarters | Senior Officer General Manager, IAP Marketing Department, Advanced Automation Company |
| Kenji Sudo | Executive Officer General Manager, SS Marketing Department, General Manager, SS Business, Advanced Automation Company | Senior Officer General Manager, SS Marketing Department, Advanced Automation Company |

(3) Reassignment/Retirement

| | | As of March 31, 2022 |
|------------------|--|--|
| Name | New Position | Current Position (as of February 25, 2022) |
| Hiroshi Arai | Advisor | Managing Executive Officer Head of IT Development Headquarters |
| Takashi Imamura | Counselor Production Management Headquarters | Executive Officer Head of Production Management Headquarters |
| Tetsuya Maruyama | Counselor Environmental Solution Headquarters | Executive Officer Manager of Chubu Regional Division, Building Systems Company |

(4) Reassignment/Retirement

| | | As of June 23, 2022 |
|-------------------|--|---|
| Name | New Position | Current Position (as of February 25, 2022) |
| Hirozumi Sone | _ | Executive Chairperson |
| Kiyohiro Yamamoto | Representative Corporate Executive, President & Group CEO | President and Group CEO |
| Takayuki Yokota | Representative Senior Managing Corporate Executive | Senior Managing Executive Officer |
| Yoshimitsu Hojo | Managing Corporate Executive | Managing Executive Officer |
| Kazuyasu Hamada | Managing Corporate Executive | Managing Executive Officer |