

Management of azbil Group Overseas Subsidiaries

New appointees will assume office when personnel changes are resolved at that subsidiary.

In general, information on management structure is effective as of April 1, 2023.

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azbil

1. Azbil Korea Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2023.

1. Board of Directors Personnel Changes

(1) Promotions

Name	New position	Current Position
Nobuyuki Sato	Representative Director	Director

(2) New appointments

Name	New position	Current Position
Hiromitsu Yoshizawa	Director	—

(3) Reassignment / Retirement

Name	New position	Current Position
Shigeru Wada	Director	Representative Director
Kanichiro Tsuruta	—	Director

2. Board of Directors and Auditors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Representative Director	Nobuyuki Sato	Promotion
Director	Kazuyasu Hamada	—
Director	Shigeru Wada	—
Director	Hiromitsu Yoshizawa	New appointment
Director	Satoshi Horiuchi	—
Director	Hong Junyou	—
Director	Seo Munseong	—
Auditor	Shiro Takata	—

3. Management

Title	Name	Notes
President	Nobuyuki Sato	—
Vice President	Satoshi Horiuchi	—
Managing Executive Officer	Hong Junyou	—
Managing Executive Officer	Seo Munseong	—

2. Azbil Taiwan Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2023.

1. Board of Directors Personnel Changes

(1) New appointments

Name	New position	Current Position
Osamu Kumada	Chairman of the Board	—
Hirimitsu Yoshizawa	Director	—
Naoki Wakamatsu	Director	—

(2) Reassignment / Retirement

Name	New position	Current Position
Takashi Nakanishi	—	Chairman of the Board
Shigeru Wada	—	Director
Kanichiro Tsuruta	—	Director

2. Board of Directors and Auditors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Osamu Kumada	New appointment
Director	Hirimitsu Yoshizawa	New appointment
Director	Shoichi Osakabe	—
Director	Naoki Wakamatsu	New appointment
Auditor	Masahiko Inoue	—

3. Management

Title	Name	Notes
General Manager	Osamu Kumada	—
Deputy General Manager	Chuchan Tan	—

3. Azbil Vietnam Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2023.

1. Members of the Member's Council Changes

(1) New appointments

Name	New position	Current Position
Anju Jaswal	Chairperson of the Member's Council	—

(2) Reassignment / Retirement

Name	New position	Current Position
Shigeru Wada	—	Chairman of the Member's Council

2. Members of the Member's Council and Auditors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairperson of the Member's Council	Anju Jaswal	New appointment
Authorized Representative	Masashi Takesako	—
Authorized Representative	Yoshiyuki Ohno	—
Authorized Representative	Yusaku Michinobu	—
Inspector	Teruyuki Agawa	—

3. Management

Title	Name	Notes
General Director	Yusaku Michinobu	—

4. Azbil India Private Limited

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2023.

1. Board of Directors Personnel Changes

(1) Promotions

Name	New position	Current Position
Anju Jaswal	Chairperson	Director

(2) New appointments

Name	New position	Current Position
Naoki Wakamatsu	Director	—
Keiji Endo	Director	—

(2) Reassignment / Retirement

Name	New position	Current Position
Shigeru Wada	—	Chairman
Tadasu Suzuki	—	Director

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairperson	Anju Jaswal	Promotion
Director	Shailendra Sharma	—
Director	Eisuke Toyoda	—
Director	Naoki Wakamatsu	New appointment
Director	Keiji Endo	New appointment

3. Management Personnel Changes

(1) New appointments

Name	New position	Current Position
Keiji Endo	Vice President	—

(2) Reassignment / Retirement

Name	New position	Current Position
Tadasu Suzuki	—	Vice President

4. Management

New appointees will assume office from April 1, 2023.

Title	Name	Notes
Managing Director	Shailendra Sharma	—
Vice President	Keiji Endo	New appointments

5. Azbil (Thailand) Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2023.

1. Board of Directors Personnel Changes

(1) New appointments

Name	New position	Current Position
Takaaki Kawamura	Director	—

(2) Reassignment / Retirement

Name	New position	Current Position
Shigeru Wada	—	Director

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Director	Toshihisa Murayama	—
Director	Kenji Sudou	—
Director	Naoki Wakamatsu	—
Director	Takashi Yano	—
Director	Anju Jaswal	—
Director	Takaaki Kawamura	New appointment

3. Management

Title	Name	Notes
Managing Director	Takaaki Kawamura	—

6. Azbil Singapore Pte. Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2023.

1. Board of Directors Personnel Changes

(1) Promotions

Name	New position	Current Position
Shingo Kakizaki	Chairman	Director

(2) New appointments

Name	New position	Current Position
Naoki Wakamatsu	Director	—

(2) Reassignment / Retirement

Name	New position	Current Position
Shigeru Wada	—	Chairman

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman	Shingo Kakizaki	Promotion
Director	Kazuyasu Hamada	—
Director	Tetsuo Kobayashi	—
Director	Anju Jaswal	—
Director	Masashi Takesako	—
Director	Patrick Lim	—
Director	Naoki Wakamatsu	New appointment

3. Management

Title	Name	Notes
Managing Director	Shingo Kakizaki	—
Deputy Managing Director	Patrick Lim	—

7. PT. Azbil Berca Indonesia

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2023.

1. Board of Directors Personnel Changes

(1) New appointments

Name	New position	Current Position
Norio Morokuma	Director	—

(2) Reassignment / Retirement

Name	New position	Current Position
Kenichi Hayashi	—	Director

2. Commissioners and Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
President Commissioner	Murdaya Widyawimarta	—
Commissioner	Takayuki Yokota	—
Commissioner	Karuna Murdaya	—
Commissioner	Tetsuo Kobayashi	—
President Director	Kiyoshi Kurata	—
Director	Isak Sinatrawan	—
Director	Mombang Sihite	—
Director	Norio Morokuma	New appointment

3. Management

Title	Name	Notes
President	Kiyoshi Kurata	—
Executive VP	Isak Sinatrawan	—

8. Azbil Saudi Limited

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2023.

1. Board of Directors Personnel Changes

(1) New appointments

Name	New position	Current Position
Tetsuya Chikaraishi	Director	—
Yasunori Nawata	Director	—

(2) Reassignment / Retirement

Name	New position	Current Position
Takaaki Kawamura	—	Director
Katsunari Arima	—	Director

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Director	Tetsuya Chikaraishi	New appointment
Director	Abdulaziz Thamer Al-Subaie	—
Director	Tetsuo Kobayashi	—
Director	Yasunori Nawata	New appointment

3. Management

Title	Name	Notes
Managing Director	Tetsuya Chikaraishi	—
VP-Operation	Abdulaziz Thamer Al-Subaie	—
Treasurer	Toru Inoue	—

9. Azbil Control Solutions (Shanghai) Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2023.

1. Board of Directors Personnel Changes

(1) New appointments

Name	New position	Current Position
Naoki Wakamatsu	Director	—
Sadakazu Murai	Director	—
Naoki Ishida	Director	—

(2) Reassignment / Retirement

Name	New position	Current Position
Shigeru Wada	—	Director
Tetsuo Takamura	—	Director
Shigeto Sakamaki	—	Director

2. Board of Directors and Auditors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Yusuke Oshida	—
Deputy Chairman of the Board	Yoshikatsu Uchida	—
Director	Masashi Takesako	—
Director	Naoki Wakamatsu	New appointment
Director	Sadakazu Murai	New appointment
Director	Naoki Ishida	New appointment
Auditor	Toshihiko Akabane	—

3. Management

Title	Name	Notes
General Manager	Yusuke Oshida	—
Deputy General Manager	Yoshikatsu Uchida	—

10. Yamatake Automation Products (Shanghai) Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2023.

1. Board of Directors Personnel Changes

(1) New appointments

Name	New position	Current Position
Hiroshi Uchiyama	Director	—

(2) Reassignment / Retirement

Name	New position	Current Position
Tetsuo Takamura	—	Director

2. Board of Directors and Auditors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Yusuke Oshida	—
Deputy Chairman of the Board	Yoshikatsu Uchida	—
Director	Sadakazu Murai	—
Director	Toru Inoue	—
Director	Hiroshi Uchiyama	New appointment
Auditor	Toshihiko Akabane	—

3. Management

Title	Name	Notes
General Manager	Yusuke Oshida	—

11. Azbil North America, Inc.

Note: Current positions are as of March 31, 2023.

1. Board of Directors Personnel Changes

Title	Name	Notes
Chairman of the Board	Toshiyasu Sumitomo	—
Director	Yoshimitsu Hojo	—
Director	Takeshi Yoshizumi	—
Director	Ken Gerard	—
Director	Taro Sento	—
Director	Shigeru Wada	—
Director	Toru Inoue	—

2. Management Personnel Changes

(1) New appointments

Name	New position	Current Position
Gavin DeFreese	Vice President	Director of Marketing

3. Management

New appointees will assume office from April 1, 2023.

Title	Name	Notes
CEO	Toshiyasu Sumitomo	—
President	Takeshi Yoshizumi	—
Vice President	Gavin DeFreese	New appointment
Vice President	Takashi Kobashi	—
Vice President	Isao Miyazaki	—
CFO	Ken Gerard	—
Treasurer	Naoki Takagi	—
Secretary	Akiko Sekino	—

12. Azbil Europe NV

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2023.

1. Board of Directors Personnel Changes

(1) New appointments

Name	New position	Current Position
Naoki Wakamatsu	Chairman of the Board	—
Sadakazu Murai	Director	—

(2) Reassignment / Retirement

Name	New position	Current Position
Shigeru Wada	—	Chairman of the Board
Yosuke Kusano	—	Director

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Naoki Wakamatsu	New appointment
Director	Masami Watanabe	—
Director	Jochen Dick	—
Director	Sadakazu Murai	New appointment

3. Management

Title	Name	Notes
Managing Director	Masami Watanabe	—

13. Azbil Telstar, S.L.U.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2023.

1. Board of Directors Personnel Changes

(1) Promotions

Name	New position	Current Position
Shigeru Wada	Chairman of the Board	Director

(2) New appointments

Name	New position	Current Position
Makoto Abe	Director	—

(3) Reassignment / Retirement

Name	New position	Current Position
Masato Iwasaki	—	Chairman of the Board

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Shigeru Wada	Promotion
Deputy Chairman of the Board	Jochen Dick	—
Director	Toshiyasu Sumitomo	—
Director	Toru Inoue	—
Director	Makoto Abe	New appointment
Director	Jordi Puig	—
Director	Emili Pablos	—

3. Management

Title	Name	Notes
CEO	Jochen Dick	—
Managing Director	Jordi Puig	—
Managing Director	Emili Pablos	—

14. Azbil Production (Thailand) Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2023.

1. Board of Directors Personnel Changes

(1) New appointments

Name	New position	Current Position
Takaaki Kawamura	Director	—

(2) Reassignment / Retirement

Name	New position	Current Position
Naoki Wakamatsu	—	Director

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Director	Norio Hashimoto	—
Director	Osamu Kaneshige	—
Director	Takaaki Kawamura	New appointment
Director	Nobuyuki Sugiyama	—
Director	Nobuyuki Sakai	—
Director	Takashi Yano	—

3. Management

Title	Name	Notes
Managing Director	Takashi Yano	—
Deputy Managing Director	Nobuyuki Sakai	—

15. Azbil Control Instruments (Dalian) Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2023.

1. Board of Directors Personnel Changes

(1) New appointments

Name	New position	Current Position
Takahiro Minagawa	Director	—
Kouji Seki	Director	—

(2) Reassignment / Retirement

Name	New position	Current Position
Osamu Kaneshige	—	Director
Naoto Miura	—	Director

2. Board of Directors and Auditors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Norio Hashimoto	—
Director	Seigo Nishimura	—
Director	Tetsuo Konami	—
Director	Takahiro Minagawa	New appointment
Director	Kouji Seki	New appointment
Auditor	Yoshikatsu Uchida	—

3. Management

Title	Name	Notes
General Manager	Takahiro Minagawa	—
Deputy General Manager	Sun Degui	—
Deputy General Manager	Li Chunsong	—

16. Azbil North America Research and Development, Inc.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2023.

1. Board of Directors Personnel Changes

(1) Promotions

Name	New position	Current Position
Tetsuya Kajita	Chairman of the Board	Director

(2) Reassignment / Retirement

Name	New position	Current Position
Junya Nishimoto	—	Chairman of the Board

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Tetsuya Kajita	Promotion
Director	Takeshi Yoshizumi	—
Director	Chosei Kaseda	—
Director	Ken Gerard	—

3. Management

Title	Name	Notes
President	Chosei Kaseda	—
Vice President	Jeremy Tole	—
CFO	Naoki Takagi	—
Secretary	Akiko Sekino	—

17. Azbil Information Technology Center (Dalian) Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2023.

1. Board of Directors Personnel Changes

(1) New appointments

Name	New position	Current Position
Tadashi Minakami	Director	—

(2) Reassignment / Retirement

Name	New position	Current Position
Atsushi Muranaka	—	Director

2. Board of Directors and Auditors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Tadayoshi Ito	—
Director	Kei Watanabe	—
Director	Atsushi Shibuya	—
Director	Wen Sun	—
Director	Kenichi Takuma	—
Director	Tadashi Minakami	New appointment
Auditor	Yoshikatsu Uchida	—

3. Management

Title	Name	Notes
General Manager	Wen Sun	—