

# **Azbil Corporation to Implement Organizational Restructuring and Personnel Reassignments (Directors, Corporate Executives and Executive Officers)**

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●Inquiries:

Please contact to Mikako Takahashi, PR section, Communication Department  
Azbil Corporation (Phone: +81-3-6810-1006)

***azbil***

# 1. Organizational Restructuring

Effective April 1, 2024

## **Corporate departmental organizational reforms**

- As part of strengthening the systems business portfolio, the IT Development Headquarters will be abolished, and the aG Cloud Development Department will be newly established to create a development system that optimizes a cloud system development within the entire azbil Group.
- With the aim of further strengthening the compliance management system, and to strengthen collaboration between legal department and CSR and risk management department, the Legal and Risk Management Headquarters will be established, under which the Legal Department and the CSR and Risk Management Department will be assigned.

## **Building Systems Company's organizational reforms**

- In order to shift focus to cloud app (including GX app) development, the Environmental Marketing Department in the BSC Marketing Headquarters will be abolished and each function will be relocated within the Company.
- The functions of the Instrumentation Sales Departments 1 and 2 in the BSC Kansai Regional Division will be reorganized and renamed to the Instrumentation Sales Department.
- The name of the Instrumentation and Sales Planning Department in the BSC Instrumentation Headquarters will be changed to the Instrumentation Planning Department.

## **Advanced Automation Company's organizational reforms**

The following organizational changes will be made with the aim of strengthening product competitiveness and strengthening business capabilities of the Advanced Automation business.

- The Strategic Business Development Department 2 (for valve business) will be established as a new business development department to promote spiral business development.
- The Strategic Business Development Department 3 (for autonomy field) will be established as a new business development department promoting spiral business development, and the current IT Service Promotion Department in the Engineering Headquarters will be abolished.
- The name of the Strategic Products Development Department will be changed to the Strategic Business Development Department 1 as a new business development department that promotes spiral business development.

## 2. Board of Directors

### (1) New Appointment

As of June 25, 2024

| Name             | New Position     | Current Position |
|------------------|------------------|------------------|
| Sachiko Ichikawa | Outside Director | —                |

### (2) Retirement

As of June 25, 2024

| Name         | New Position | Current Position |
|--------------|--------------|------------------|
| Takeshi Itoh | —            | Outside Director |

### (3) List of Board of Directors

As of June 25, 2024

| Title            | Name               | Type of Change     | Notes  |
|------------------|--------------------|--------------------|--|
| Director         | Hirozumi Sone      | Reappointment      | Director and Chairperson<br>Chairperson of the Board |
| Director         | Kiyohiro Yamamoto  | Reappointment      |  |
| Director         | Takayuki Yokota    | Reappointment      |  |
| Director         | Hisaya Katsuta     | Reappointment      |  |
| Outside Director | Waka Fujiso        | Reappointment      |  |
| Outside Director | Mitsuhiro Nagahama | Reappointment      |  |
| Outside Director | Anne Ka Tse Hung   | Reappointment      |  |
| Outside Director | Minoru Sakuma      | Reappointment      |  |
| Outside Director | Fumitoshi Sato     | Reappointment      |  |
| Outside Director | Shigeaki Yoshikawa | Reappointment      |  |
| Outside Director | Tomoyasu Miura     | Reappointment      |  |
| Outside Director | Sachiko Ichikawa   | New<br>appointment |  |

### 3. Corporate Executives

#### (1) New Appointment

As of June 25, 2024

| Name          | New Position                 | Current Position           |
|---------------|------------------------------|----------------------------|
| Hideaki Ishii | Managing Corporate Executive | Managing Executive Officer |

#### (2) List of Corporate Executives

As of June 25, 2024

| Position  | Name              | Type of Change     |
|---|-------------------|--------------------|
| Representative Corporate Executive<br>President and Chief Executive Officer | Kiyohiro Yamamoto | Reappointment      |
| Representative Corporate Executive<br>Deputy President                      | Takayuki Yokota   | Reappointment      |
| Managing Corporate Executive  | Yoshimitsu Hojo   | Reappointment      |
| Managing Corporate Executive  | Kazuyasu Hamada   | Reappointment      |
| Managing Corporate Executive  | Akihiko Naruse    | Reappointment      |
| Managing Corporate Executive  | Hideaki Ishii     | New<br>appointment |

## 4. Executive Officers

### (1) Promotion

As of April 1, 2024

| Name            | New Position               | Current Position                                      |
|-----------------|----------------------------|---|
| Tomoyuki Takeda | Managing Executive Officer | Executive Officer<br>Manager of BSC Tokyo Head Office |

### (2) New Appointments

As of April 1, 2024

| Name            | New Position   | Current Position   |
|-----------------|--|--|
| Norio Hashimoto | Executive Officer<br>Head of the Production Management<br>Headquarters | Senior Officer<br>Head of the Production Management<br>Headquarters  |
| Chosei Kaseda   | Executive Officer  | Senior Officer   |
| Norio Morokuma  | Executive Officer<br>Manager of BSC Tokyo Head Office                  | Senior Officer<br>Head of BSC Environmental Solution<br>Headquarters |
| Isamu Ikeda     | Executive Officer  | Senior Officer   |

### (3) Reassignments/Retirements

As of March 31, 2024

| Name             | New Position   | Current Position   |
|------------------|--|--|
| Masato Iwasaki   | Counselor  | Executive Officer  |
| Masatoshi Yamada | Counselor<br>General Manager of the Internal Audit<br>Department | Executive Officer<br>General Manager of the Internal Audit<br>Department                         |
| Tetsuya Iwasaki  | Counselor<br>Head of BSC Development Headquarters                | Executive Officer<br>Head of IT Development Headquarters<br>Head of BSC Development Headquarters |
| Yukiya Kitaura   | Counselor  | Executive Officer<br>Head of BSC Facility<br>Management Headquarters                             |
| Tetsuo Kobayashi | Counselor  | Executive Officer<br>Head of AAC Business Development<br>Headquarters                            |

### (4) List of Executive Officers

| Title   | Name                |
|---|---------------------|
| Director, Representative Corporate Executive<br>President and Chief Executive Officer | Kiyohiro Yamamoto   |
| Director, Representative Corporate<br>Executive Deputy President                      | Takayuki Yokota     |
| Managing Corporate Executive  | Yoshimitsu Hojo     |
| Managing Corporate Executive  | Kazuyasu Hamada     |
| Managing Corporate Executive  | Akihiko Naruse      |
| Managing Corporate Executive  | Hideaki Ishii       |
| Managing Executive Officer  | Tadayoshi Ito       |
| Managing Executive Officer  | Shigeru Wada        |
| Managing Executive Officer  | Tomoyuki Takeda     |
| Executive Officer   | Masashi Hirano      |
| Executive Officer   | Toshiyasu Sumitomo  |
| Executive Officer   | Akiko Sekino        |
| Executive Officer   | Tomohiro Takano     |
| Executive Officer   | Tetsuya Kajita      |
| Executive Officer   | Anju Jaswal         |
| Executive Officer   | Toshihisa Murayama  |
| Executive Officer   | Hiromitsu Yoshizawa |
| Executive Officer   | Taro Sento          |
| Executive Officer   | Takashi Igarashi    |
| Executive Officer   | Kenji Sudo          |
| Executive Officer   | Eisuke Toyoda       |
| Executive Officer   | Norio Hashimoto     |
| Executive Officer   | Chosei Kaseda       |
| Executive Officer   | Norio Morokuma      |
| Executive Officer   | Isamu Ikeda         |

## 5. About Abbreviations

|     |   |                             |
|-----|---|-----------------------------|
| aG  | : | azbil Group                 |
| BSC | : | Building Systems Company    |
| AAC | : | Advanced Automation Company |