

Management of azbil Group Overseas Subsidiaries

New appointees will assume office when personnel changes are resolved at that subsidiary.

In general, information on management structure is effective as of April 1, 2024.

Contents

1. Azbil Korea Co., Ltd.
2. Azbil Vietnam Co., Ltd.
3. Azbil Malaysia Sdn. Bhd.
4. Azbil Singapore Pte. Ltd.
5. PT. Azbil Berca Indonesia
6. Azbil Saudi Limited
7. Azbil Control Solutions (Shanghai) Co., Ltd.
8. Shanghai Azbil Automation Co., Ltd.
9. Yamatake Automation Products (Shanghai) Co., Ltd.
10. Azbil North America, Inc
11. Azbil Europe NV
12. Azbil Telstar, S.L.U.
13. Azbil Production (Thailand) Co., Ltd.
14. Azbil Control Instruments (Dalian) Co., Ltd.
15. Azbil Hong Kong Limited
16. Azbil North America Research and Development, Inc.
17. Azbil Information Technology Center (Dalian) Co., Ltd.

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azbil

1. Azbil Korea Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Board of Directors Personnel Changes

(1) Retirement

Name	New position	Current Position
Satoshi Horiuchi	-	Director

2. Board of Directors and Auditors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Representative Director	Nobuyuki Sato	-
Director	Kazuyasu Hamada	-
Director	Shigeru Wada	-
Director	Hirimitsu Yoshizawa	-
Director	Hong Junyou	-
Director	Seo Munseong	-
Auditor	Shiro Takata	-

3. Management Personnel Changes

(1) Retirement

Name	New position	Current Position
Satoshi Horiuchi	-	Vice President

4. Management

<As of April 1, 2024>

Title	Name	Notes
President	Nobuyuki Sato	-
Managing Executive Officer	Hong Junyou	-
Managing Executive Officer	Seo Munseong	-

2. Azbil Vietnam Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Members of the Member's Council Changes

(1) New appointment

Name	New position	Current Position
Toru Inoue	Authorized Representative	-

2. Members of the Member's Council and Auditors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairperson of the Member's Council	Anju Jaswal	-
Authorized Representative	Masashi Takesako	-
Authorized Representative	Yoshiyuki Ohno	-
Authorized Representative	Toru Inoue	New appointment
Authorized Representative	Yusaku Michinobu	-
Director	Teruyuki Agawa	-

3. Management

Title	Name	Notes
General Director	Yusaku Michinobu	—

3. Azbil Malaysia Sdn. Bhd

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Board of Directors Personnel Changes

(1) Retirement

Name	New position	Current Position
Tatsuhiko Taniguchi	-	Director

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Director	Masashi Takesako	-
Director	Yoshihide Mochizuki	-
Director	Toru Inoue	-
Director	Keiji Hashimoto	-

3. Director

Title	Name	Notes
Managing Director	Keiji Hashimoto	-

4. Azbil Singapore Pte. Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Board of Directors Personnel Changes

(1) New appointment

Name	New position	Current Position
Takeshi Yoshizumi	Director	-

(2) Retirement

Name	New position	Current Position
Tetsuo Kobayashi	-	Director

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman	Shingo Kakizaki	-
Director	Kazuyasu Hamada	-
Director	Anju Jaswal	-
Director	Naoki Wakamatsu	-
Director	Masashi Takesako	-
Director	Patrick Lim	-
Director	Takeshi Yoshizumi	New appointment

3. Management

Title	Name	Notes
Managing Director	Shingo Kakizaki	-
Deputy Managing Director	Patrick Lim	-

5. PT. Azbil Berca Indonesia

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Commissioners Changes

(1) New appointment

Name	New position	Current Position
Shigeru Wada	Commissioner	-

(2) Retirement

Name	New position	Current Position
Tetsuo Kobayashi	-	Commissioner

2. Commissioners and Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
President Commissioner	Widyawimarta Murdaya	-
Director	Takayuki Yokota	-
Commissioner	Karuna Murdaya	-
Commissioner	Shigeru Wada	New appointment
President Director	Kiyoshi Kurata	-
Vice President Director	Isak Sinatrawan	-
Director	Mombang Sihite	-
Director	Norio Morokuma	-

3. Management

Title	Family name	Changes, etc.
President	Kiyoshi Kurata	-
Vice President	Isak Sinatrawan	-

6. Azbil Saudi Limited

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Board of Directors Personnel Changes

(1) New appointment

Name	New position	Current Position
Takeshi Yoshizumi	Director	-

(2) Retirement

Name	New position	Current Position
Tetsuo Kobayashi	-	Director

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Director	Tetsuya Chikaraishi	-
Director	Abdulaziz Thamer Al-Subaie	-
Director	Takeshi Yoshizumi	New appointment
Director	Yasunori Nawata	-

3. Management

Title	Name	Notes
Managing Director	Tetsuya Chikaraishi	-
VP-Operation	Abdulaziz Thamer Al-Subaie	-
Treasurer	Toru Inoue	-

7. Azbil Control Solutions (Shanghai) Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Board of Directors Personnel Changes

(1) New appointment

Name	New position	Current Position
Yoshiyuki Usami	Deputy Chairman of the Board	-

(2) Retirement

Name	New position	Current Position
Yoshikatsu Uchida	-	Deputy Chairman of the Board

2. Board of Directors and Auditors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Yusuke Oshida	-
Director	Yoshiyuki Usami	New appointment
Director	Masashi Takesako	-
Director	Naoki Wakamatsu	-
Director	Sadakazu Murai	-
Director	Naoki Ishida	-
Auditor	Toshihiko Akabane	-

3. Management Personnel Changes

(1) New appointment

Name	New position	Current Position
Yoshiyuki Usami	Deputy General Manager	-

(2) Retirement

Name	New position	Current Position
Yoshikatsu Uchida	-	Deputy General Manager

4. Management

<As of April 1, 2024>

Title	Name	Notes
General Manager	Yusuke Oshida	-
Deputy General Manager	Yoshiyuki Usami	New appointment

8. Shanghai Azbil Automation Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Board of Directors Personnel Changes

(1) New appointment

Name	New position	Current Position
Yasushi Oomori	Deputy Chairman of the Board	-
Liu XiangChun	Director	-

(2) Retirements

Name	New position	Current Position
Tetsuo Konami	-	Deputy Chairman of the Board
Qian Zuo Hua	-	Director

2. Auditors Personnel Changes

(1) New appointment

Director	New position	Current Position
Yoshiyuki Usami	Auditor	-

(2) Retirement

Name	New position	Current Position
Yoshikatsu Uchida	-	Auditor

3. Board of Directors and Auditors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Liu Gang	-
Deputy Chairman of the Board	Yasushi Oomori	New appointment
Director	Yoshimitsu Hojo	-
Director	Liu Xiang Chun	New appointment
Director	Taro Sento	-
Auditor	Yoshiyuki Usami	New appointment
Auditor	Fu He Juan	-

4. Management

Title	Name	Notes
General Manager	Yasushi Oomori	-
Deputy General Manager	Xu Yong	-
Deputy General Manager	Wang Hao	-
Deputy General Manager	Qiang Xiao Feng	-

9. Yamatake Automation Products (Shanghai) Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Board of Directors Personnel Changes

(1) New appointment

Name	New position	Current Position
Yoshiyuki Usami	Deputy Chairman of the Board	-

(2) Retirement

Name	New position	Current Position
Yoshikatsu Uchida	-	Deputy Chairman of the Board

2. Board of Directors and Auditors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Yusuke Oshida	-
Director	Yoshiyuki Usami	New appointment
Director	Sadakazu Murai	-
Director	Toru Inoue	-
Director	Hiroshi Uchiyama	-
Auditor	Toshihiko Akabane	-

3. Management

Title	Name	Notes
General Manager	Yusuke Oshida	-

10. Azbil North America, Inc

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Board of Directors Personnel Changes

(1) New appointment

Name	New position	Current Position
Isao Miyazaki	Director	-

(2) Reassignment / Retirement

Name	New position	Current Position
Takeshi Yoshizumi	-	Director

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Toshiyasu Sumitomo	-
Director	Yoshimitsu Hojo	-
Director	Isao Miyazaki	New appointment
Director	Ken Gerard	-
Director	Taro Sento	-
Director	Shigeru Wada	-
Director	Toru Inoue	-

3. Management Personnel Changes

(1) New appointment

Name	New position	Current Position
Osamu Uchiyama	Vice President	-

4. Management

<As of April 1, 2024>

Title	Name	Notes
CEO	Toshiyasu Sumitomo	-
President	Isao Miyazaki	-
Vice President	Gavin DeFreese	-
Vice President	Takashi Kobashi	-
Vice President	Osamu Uchiyama	New appointment
CFO	Ken Gerard	-
Treasurer	Naoki Takagi	-
Secretary	Akiko Sekino	-

11. Azbil Europe NV

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Board of Directors Personnel Changes

(1) New appointment

Name	New position	Current Position
Ippei Aota	Director	-

(2) Retirement

Name	New position	Current Position
Masami Watanabe	-	Director

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Naoki Wakamatsu	-
Director	Ippei Aota	New appointment
Director	Johen Dick	-
Director	Sadakazu Murai	-

3. Management

Title	Name	Notes
Managing Director	Ippei Aota	-

12. Azbil Telstar, S.L.U.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Board of Directors Personnel Changes

(1) Promotions

Name	New position	Current Position
Jordi Puig	Deputy Chairman of the Board	Director

(2) Reassignment / Retirement

Name	New position	Current Position
Jochen Dick	-	Deputy Chairman of the Board

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Shigeru Wada	-
Director	Jordi Puig	Promotion
Director	Toshiyasu Sumitomo	-
Director	Shingo Kakizaki	-
Director	Toru Inoue	-
Director	Makoto Abe	
Director	Emili Pablos	-

3. Management

Title	Name	Notes
CEO	Jordi Puig	-
Executive Vice President and CFO	Emili Pablos	-

13. Azbil Production (Thailand) Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Board of Directors Personnel Changes

(1) New appointment

Name	New position	Current Position
Seigo Nishimura	Director	-

(2) Retirement

Name	New position	Current Position
Osamu Kaneshige	-	Director

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Director	Norio Hashimoto	-
Director	Takaaki Kawamura	-
Director	Nobuyuki Sugiyama	-
Director	Nobuyuki Sakai	-
Director	Takashi Yano	-
Director	Seigo Nishimura	New appointment

3. Management

Title	Name	Notes
Managing Director	Takashi Yano	-
Vice President	Nobuyuki Sakai	-

14. Azbil Control Instruments (Dalian) Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Board of Directors Personnel Changes

(1) New appointment

Name	New position	Current Position
Yasushi Oomori	Director	-

(2) Retirement

Name	New position	Current Position
Tetsuo Konami	-	Director

2. Auditors Personnel Changes

(1) New appointment

Name	New position	Current Position
Yoshiyuki Usami	Auditor	-

(2) Retirement

Name	New position	Current Position
Yoshikatsu Uchida	-	Auditor

3. Board of Directors and Auditors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Norio Hashimoto	-
Director	Seigo Nishimura	-
Director	Takahiro Minagawa	-
Director	Kouji Seki	-
Director	Yasushi Oomori	New appointment
Auditor	Yoshiyuki Usami	New appointment

4. Management

Title	Name	Notes
General Manager	Takahiro Minagawa	-
Deputy General Manager	Sun Degui	-
Deputy General Manager	Li Chunsong	-

15. Azbil Hong Kong Limited

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Board of Directors Personnel Changes

(1) New appointment

Name	New position	Current Position
Yoshiyuki Usami	Director	-

(2) Retirement

Name	New position	Current Position
Yoshikatsu Uchida	-	Director

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Norio Hashimoto	-
Director	Yusuke Oshida	-
Director	Ichiro Kayama	-
Director	Yoshiyuki Usami	New appointment

3. Management

Title	Name	Notes
Managing Director	Yusuke Oshida	-

16. Azbil North America Research and Development, Inc.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Board of Directors Personnel Changes

(1) New appointment

Name	New position	Current Position
Isao Miyazaki	Director	-

(2) Retirement

Name	New position	Current Position
Takeshi Yoshizumi	-	Director

2. Board of Directors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Tetsuya Kajita	-
Director	Chosei Kaseda	-
Director	Isao Miyazaki	New appointment
Director	Ken Gerard	-

3. Management

Title	Name	Notes
President	Chosei Kaseda	-
Vice President	Jeremy Tole	-
CFO	Naoki Takagi	-
Secretary	Akiko Sekino	-

17. Azbil Information Technology Center (Dalian) Co., Ltd.

Note: New appointees will assume office when personnel changes are resolved at the subsidiary.
Current positions are as of March 31, 2024.

1. Auditors Personnel Changes

(1) New appointment

Name	New position	Current Position
Yoshiyuki Usami	Auditor	-

(2) Retirement

Name	New position	Current Position
Yoshikatsu Uchida	-	Auditor

2. Board of Directors and Auditors

New appointees will assume office when personnel changes are resolved at the subsidiary.

Title	Name	Notes
Chairman of the Board	Tadayoshi Ito	-
Director	Kei Watanabe	-
Director	Atsushi Shibuya	-
Director	Wen Sun	-
Director	Kenichi Takuma	-
Director	Tadashi Minakami	-
Auditor	Yoshiyuki Usami	New appointment

3. Management

Title	Name	Notes
General Manager	Wen Sun	-