

Management of azbil Group Overseas Subsidiaries

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azbil

1. Azbil Korea Co., Ltd.

*The directors are scheduled to assume the position after the conclusion of the institutional decision

*Generally, information on management structure is effective as of April 1, 2025

*The current position is as of March 31, 2025

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Kazuhiro Yamamura	Representative Director	—
Hiroshi Uchikado	Director	—
Kim Jungsun	Director	—
Ryu Youngjoon	Director	—

(2) Retirement

Name	New position	Current position
Nobuyuki Satou	—	Representative Director
Hong Junyou	—	Director
Seo Munseong	—	Director

2. Board of Directors and Auditors

Title	Name	Notes
Representative Director	Kazuhiro Yamamura	New appointment
Director	Kazuyasu Hamada	—
Director	Shigeru Wada	—
Director	Hiromitsu Yoshizawa	—
Director	Hiroshi Uchikado	New appointment
Director	Kim Jungsun	New appointment
Director	Ryu Youngjoon	New appointment
Auditor	Shiro Takata	—

3. Personnel Changes for the Management

(1) New appointment

Name	New position	Current position
Kazuhiro Yamamura	President	—

(2) Retirement

Name	New position	Current position
Nobuyuki Satou	—	President
Hong Junyou	—	Managing Executive Officer
Seo Munseong	—	Managing Executive Officer

4. Management

Title	Name	Notes
President	Kazuhiro Yamamura	New appointment

2. Azbil Taiwan Co., Ltd.

*The directors are scheduled to assume the position after the conclusion of the institutional decision

*Generally, information on management structure is effective as of April 1, 2025

*The current position is as of March 31, 2025

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Koichi Igarashi	Director	—

(2) Retirement

Name	New position	Current position
Shouichi Osakabe	—	Director

2. Board of Directors and Auditors

Title	Name	Notes
Chairman of the Board	Osamu Kumada	—
Director	Hikomitsu Yoshizawa	—
Director	Naoki Wakamatsu	—
Director	Koichi Igarashi	New appointment
Auditor	Masahiko Inoue	—

3. Management

Title	Name	Notes
General Manager	Osamu Kumada	—
Deputy General Manager	Chuchan Tan	—

3. Azbil Vietnam Co., Ltd.

*The directors are scheduled to assume the position after the conclusion of the institutional decision

*Generally, information on management structure is effective as of April 1, 2025

*The current position is as of March 31, 2025

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Kunio Horinokita	Authorized Representative	—
Tadasu Suzuki	Authorized Representative	—

(2) Retirement

Name	New position	Current position
Toru Inoue	—	Authorized Representative
Yusaku Michinobu	—	Authorized Representative

2. Board of Directors and Auditors

Title	Name	Notes
Chairperson of the Member's Council	Anju Jaswal	—
Authorized Representative	Masashi Takesako	—
Authorized Representative	Yoshiyuki Ohno	—
Authorized Representative	Kunio Horinokita	New appointment
Authorized Representative	Tadasu Suzuki	New appointment
Inspector	Teruyuki Agawa	—

3. Personnel Changes for the Management

(1) New appointment

Name	New position	Current position
Tadasu Suzuki	General Director	—

(2) Retirement

Name	New position	Current position
Yusaku Michinobu	—	General Director

4. Management

Title	Name	Notes
General Director	Tadasu Suzuki	New appointment

4. Azbil India Private Limited

*The directors are scheduled to assume the position after the conclusion of the institutional decision

*Generally, information on management structure is effective as of April 1, 2025

*The current position is as of March 31, 2025

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Takemasa Mori	Director	—

(2) Retirement

Name	New position	Current position
Keiji Endo	—	Director

2. Board of Directors

Title	Name	Notes
Chairperson	Anju Jaswal	—
Director	Shailendra Sharma	—
Director	Eisuke Toyoda	—
Director	Naoki Wakamatsu	—
Director	Takemasa Mori	New appointment

3. Personnel Changes for the Management

(1) New appointment

Name	New position	Current position
Takemasa Mori	Vice President	—

(2) Retirement

Name	New position	Current position
Keiji Endo	—	Vice President

4. Management

Title	Name	Notes
Managing Director	Shailendra Sharma	—
Vice President	Takemasa Mori	New appointment

5. Azbil (Thailand) Co., Ltd.

*The directors are scheduled to assume the position after the conclusion of the institutional decision

*Generally, information on management structure is effective as of April 1, 2025

*The current position is as of March 31, 2025

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Yoshihide Mochizuki	Director	—

(2) Retirement

Name	New position	Current position
Takaaki Kawamura	—	Director

2. Board of Directors

Title	Name	Notes
Director	Toshihisa Murayama	—
Director	Kenji Sudou	—
Director	Naoki Wakamatsu	—
Director	Takashi Yano	—
Director	Anju Jaswal	—
Director	Yoshihide Mochizuki	New appointment

3. Personnel Changes for the Management

(1) New appointment

Name	New position	Current position
Yoshihide Mochizuki	Managing Director	—

(2) Retirement

Name	New position	Current position
Takaaki Kawamura	—	Managing Director

4. Management

Title	Name	Notes
Managing Director	Yoshihide Mochizuki	New appointment

6. Azbil Philippines Corporation

*The directors are scheduled to assume the position after the conclusion of the institutional decision

*Generally, information on management structure is effective as of April 1, 2025

*The current position is as of March 31, 2025

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Shinichirou Yokooka	Director	—
Kunio Horinokita	Director	—

(2) Retirement

Name	New position	Current position
Kiyohito Shigeta	—	Director
Nobuyuki Sakai	—	Director

2. Board of Directors

Title	Name	Notes
Chairman of the Board	Masashi Takesako	—
Director	Yoshiyuki Ohno	—
Director	Rosa Michele C.Bagtas	—
Director	Shinichirou Yokooka	New appointment
Director	Kunio Horinokita	New appointment

3. Personnel Changes for the Management

(1) New appointment

Name	New position	Current position
Shinichirou Yokooka	President	—

(2) Retirement

Name	New position	Current position
Kiyohito Shigeta	—	President
Nobuyuki Sakai	—	Vice President

4. Management

Title	Name	Notes
President	Shinichirou Yokooka	New appointment
Secretary	Rosa Michele C.Bagtas	—
Treasurer	Emilyn M.Ratio-Lupango	—

7. Azbil Malaysia Sdn. Bhd.

*The directors are scheduled to assume the position after the conclusion of the institutional decision

*Generally, information on management structure is effective as of April 1, 2025

*The current position is as of March 31, 2025

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Yusaku Michinobu	Director	—
Naoki Wakamatsu	Director	—
Shingo Kakizaki	Director	—
Patrick Lim	Director	—

(2) Retirement

Name	New position	Current position
Yoshihide Mochizuki	—	Director
Toru Inoue	—	Director

2. Board of Directors

Title	Name	Notes
Director	Masashi Takesako	—
Director	Yusaku Michinobu	New appointment
Director	Naoki Wakamatsu	New appointment
Director	Keiji Hashimoto	—
Director	Shingo Kakizaki	New appointment
Director	Patrick Lim	New appointment

3. Management

Title	Name	Notes
Managing Director	Keiji Hashimoto	—

8. Azbil Saudi Limited

*The directors are scheduled to assume the position after the conclusion of the institutional decision

*Generally, information on management structure is effective as of April 1, 2025

*The current position is as of March 31, 2025

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Kunio Horinokita	Director	—

(2) Retirement

Name	New position	Current position
Yasunori Nawata	—	Director

2. Board of Directors

Title	Name	Notes
Director	Tetsuya Chikaraishi	—
Director	Abdulaziz Thamer Al-Subaie	—
Director	Takeshi Yoshizumi	—
Director	Kunio Horinokita	New appointment

3. Personnel Changes for the Management

(1) New appointment

Name	New position	Current position
Yasunori Nawata	Treasurer	Director

(2) Retirement

Name	New position	Current position
Toru Inoue	—	Treasurer

4. Management

Title	Name	Notes
Managing Director	Tetsuya Chikaraishi	—
VP-Operation	Abdulaziz Thamer Al-Subaie	—
Treasurer	Yasunori Nawata	New appointment

9. Azbil Control Solutions (Shanghai) Co., Ltd.

*The directors are scheduled to assume the position after the conclusion of the institutional decision

*Generally, information on management structure is effective as of April 1, 2025

*The current position is as of March 31, 2025

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Hiroshi Uchiyama	Director	—

2. Board of Directors and Auditors

Title	Name	Notes
Chairman of the Board	Yusuke Oshida	—
Deputy Chairman of the Board	Yoshiyuki Usami	—
Director	Masashi Takesako	—
Director	Naoki Wakamatsu	—
Director	Sadakazu Murai	—
Director	Naoki Ishida	—
Director	Hiroshi Uchiyama	New appointment
Auditor	Toshihiko Akabane	—

3. Management

Title	Name	Notes
General Manager	Yusuke Oshida	—
Deputy General Manager	Yoshiyuki Usami	—

10. Shanghai Azbil Automation Co., Ltd.

*The directors are scheduled to assume the position after the conclusion of the institutional decision

*Generally, information on management structure is effective as of April 1, 2025

*The current position is as of March 31, 2025

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Takashi Igarashi	Director	—

(2) Retirement

Name	New position	Current position
Yoshimitsu Hojo	—	Director

2. Board of Directors and Auditors

Title	Name	Notes
Chairman of the Board	Zhang Chunfeng	—
Deputy Chairman of the Board	Yasushi Oomori	—
Director	Takashi Igarashi	New appointment
Director	Liu XiangChun	—
Director	Taro Sento	—
Auditor	Yoshiyuki Usami	—

3. Management

Title	Name	Notes
General Manager	Yasushi Oomori	—
Deputy General Manager	Shi Dongliang	—
Deputy General Manager	Wang Hao	—
Deputy General Manager	Qiang Xiaofeng	—

11. Azbil North America, Inc

*The directors are scheduled to assume the position after the conclusion of the institutional decision

*Generally, information on management structure is effective as of April 1, 2025

*The current position is as of March 31, 2025

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Takeshi Yoshizumi	Director	—
Mizuho Urakawa	Director	—

(2) Retirement

Name	New position	Current position
Yoshimitsu Hojo	—	Director
Toru Inoue	—	Director

2. Board of Directors

Title	Name	Notes
Chairman of the Board	Toshiyasu Sumitomo	—
Director	Takeshi Yoshizumi	New appointment
Director	Isao Miyazaki	—
Director	Kenneth Gerard	—
Director	Taro Sento	—
Director	Shigeru Wada	—
Director	Mizuho Urakawa	New appointment

3. Management

Title	Name	Notes
CEO	Toshiyasu Sumitomo	—
President	Isao Miyazaki	—
Vice President	Gavin DeFreese	—
Vice President	Takashi Kobashi	—
Vice President	Osamu Uchiyama	—
CFO	Kenneth Gerard	—
Treasurer	Naoki Takagi	—
Secretary	Akiko Sekino	—

12. Azbil Vietnam Production Company Limited

*The directors are scheduled to assume the position after the conclusion of the institutional decision

*Generally, information on management structure is effective as of April 1, 2025

*The current position is as of March 31, 2025

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Tadasu Suzuki	Authorized Representative	—

(2) Retirement

Name	New position	Current position
Yusaku Michinobu	—	Authorized Representative

2. Board of Directors

Title	Name	Notes
Chairperson of the Member's Council	Norio Hashimoto	—
Authorized Representative	Tadasu Suzuki	New appointment
Authorized Representative	Takashi Yano	—

3. Personnel Changes for the Management

(1) New appointment

Name	New position	Current position
Tadasu Suzuki	General Director	—

(2) Retirement

Name	New position	Current position
Yusaku Michinobu	—	General Director

4. Management

Title	Name	Notes
General Director	Tadasu Suzuki	New appointment

13. Azbil Production (Thailand) Co., Ltd.

*The directors are scheduled to assume the position after the conclusion of the institutional decision

*Generally, information on management structure is effective as of April 1, 2025

*The current position is as of March 31, 2025

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Yoshihide Mochizuki	Director	—

(2) Retirement

Name	New position	Current position
Takaaki Kawamura	—	Director

2. Board of Directors

Title	Name	Notes
Director	Norio Hashimoto	—
Director	Nobuyuki Sugiyama	—
Director	Seigo Nishimura	—
Director	Yoshihide Mochizuki	New appointment
Director	Nobuyuki Sakai	—
Director	Takashi Yano	—

3. Management

Title	Name	Notes
Managing Director	Takashi Yano	—
Vice President	Nobuyuki Sakai	—

14. Azbil Hong Kong Limited

*The directors are scheduled to assume the position after the conclusion of the institutional decision

*Generally, information on management structure is effective as of April 1, 2025

*The current position is as of March 31, 2025

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Sadakazu Murai	Director	—

(2) Retirement

Name	New position	Current position
Ichiro Kayama	—	Director

2. Board of Directors

Title	Name	Notes
Chairman of the Board	Norio Hashimoto	—
Director	Yusuke Oshida	—
Director	Sadakazu Murai	New appointment
Director	Yoshiyuki Usami	—

3. Management

Title	Name	Notes
General Manager	Yusuke Oshida	—

15. Azbil North America Research and Development, Inc.

*The directors are scheduled to assume the position after the conclusion of the institutional decision

*Generally, information on management structure is effective as of April 1, 2025

*The current position is as of March 31, 2025

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Jeremy Tole	Director	—

2. Board of Directors

Title	Name	Notes
Chairman of the Board	Tetsuya Kajita	—
Director	Isao Miyazaki	—
Director	Chosei Kaseda	—
Director	Jeremy Tole	New appointment
Director	Kenneth Gerard	—

3. Personnel Changes for the Management

(1) New appointment

Name	New position	Current position
Junya Nishiguchi	Vice President	—

(2) Promotion

Name	New position	Current position
Chosei Kaseda	CEO	President
Jeremy Tole	President	Vice President

4. Management

Title	Name	Notes
CEO	Chosei Kaseda	Promotion
President	Jeremy Tole	Promotion
Vice President	Junya Nishiguchi	New appointment
CFO	Naoki Takagi	—
Secretary	Akiko Sekino	—

16. Azbil Information Technology Center (Dalian) Co., Ltd.

*The directors are scheduled to assume the position after the conclusion of the institutional decision

*Generally, information on management structure is effective as of April 1, 2025

*The current position is as of March 31, 2025

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Kazuhiko Yasuda	Chairman of the Board	—
Masaru Kishi	Director	—
Satoshi Ishikiri	Director	—

(2) Retirement

Name	New position	Current position
Tadayoshi Ito	—	Chairman of the Board
Atsushi Shibuya	—	Director
Kenichi Takuma	—	Director

2. Board of Directors and Auditors

Title	Name	Notes
Chairman of the Board	Kazuhiko Yasuda	New appointment
Director	Tadashi Minakami	—
Director	Kei Watanabe	—
Director	Masaru Kishi	New appointment
Director	Wen Sun	—
Director	Satoshi Ishikiri	New appointment
Auditor	Yoshiyuki Usami	—

3. Management

Title	Name	Notes
General Manager	Wen Sun	—