

Management Changes of the azbil Group Overseas Subsidiaries

Contents

1. Azbil Korea Co., Ltd.
2. Azbil Vietnam Co., Ltd.
3. Azbil Vietnam Production Company Limited
4. Azbil India Private Limited
5. Azbil (Thailand) Co., Ltd.
6. Azbil Production (Thailand) Co., Ltd.
7. Azbil Philippines Corporation
8. Azbil Malaysia Sdn. Bhd.
9. PT. Azbil Berca Indonesia
10. Azbil Saudi Limited
11. Azbil Information Technology Center (Dalian) Co., Ltd.
12. Azbil Control Solutions (Shanghai) Co., Ltd.
13. Shanghai Azbil Automation Co., Ltd.
14. Azbil Hong Kong Limited
15. Azbil North America Research and Development, Inc.
16. Azbil North America, Inc.
17. Azbil Europe NV

●Inquiries:

Please contact to PR section, Communication Department

Azbil Corporation (mail:publicity@azbil.com)

azbil

1. Azbil Korea Co., Ltd.

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Keiji Endo	Director	—

(2) Retirement

Name	New position	Current position
Kazuyasu Hamada	—	Director

2. Board of Directors and Auditors

Title	Name	Notes
Representative Director	Kazuhiro Yamamura	—
Director	Shigeru Wada	—
Director	Hiromitsu Yoshizawa	—
Director	Hiroshi Uchikado	—
Director	Keiji Endo	New appointment
Director	Kim Jungsun	—
Director	Ryu Youngjoon	—
Auditor	Makoto Abe	—

3. Management Structure

Title	Name	Notes
President	Kazuhiro Yamamura	—

2. Azbil Vietnam Co., Ltd.

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Keiji Endo	Authorized Representative	—
Masato Ishikawa	Authorized Representative	—

(2) Retirement

Name	New position	Current position
Masashi Takesako	—	Authorized Representative
Yoshiyuki Ohno	—	Authorized Representative

2. Board of Directors and Auditors

Title	Name	Notes
Chairperson of the Members' Council	Anju Jaswal	—
Authorized Representative	Keiji Endo	New appointment
Authorized Representative	Masato Ishikawa	New appointment
Authorized Representative	Kunio Horinokita	—
Authorized Representative	Tadasu Suzuki	—
Inspector	Teruyuki Agawa	—

3. Management Structure

Title	Name	Notes
General Director	Tadasu Suzuki	—

3. Azbil Vietnam Production Company Limited

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Mizuho Urakawa	Authorized Representative	—

2. Board of Directors

Title	Name	Notes
Chairperson of the Members' Council	Norio Hashimoto	—
Authorized Representative	Tadasu Suzuki	—
Authorized Representative	Takashi Yano	—
Authorized Representative	Mizuho Urakawa	New appointment

3. Management Structure

Title	Name	Notes
General Director	Takashi Yano	—

4. Azbil India Private Limited

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Nobuhide Honda	Director	—

2. Board of Directors

Title	Name	Notes
Chairperson	Anju Jaswal	—
Director	Shailendra Sharma	—
Director	Naoki Wakamatsu	—
Director	Eisuke Toyoda	—
Director	Takemasa Mori	—
Director	Nobuhide Honda	New appointment

3. Management Structure

Title	Name	Notes
Managing Director	Shailendra Sharma	—
Vice President	Takemasa Mori	—

5. Azbil (Thailand) Co., Ltd.

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Masashi Takesako	Director	—
Kayo Hoketsu	Director	—

(2) Retirement

Name	New position	Current position
Toshihisa Murayama	—	Director
Naoki Wakamatsu	—	Director

2. Board of Directors

Title	Name	Notes
Director	Yoshihide Mochizuki	—
Director	Masashi Takesako	New appointment
Director	Kenji Sudou	—
Director	Nobuyuki Sakai	—
Director	Anju Jaswal	—
Director	Kayo Hoketsu	New appointment

3. Management Structure

Title	Name	Notes
Managing Director	Yoshihide Mochizuki	—

6. Azbil Production (Thailand) Co., Ltd.

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Tetsurou Takaya	Director	—

(2) Retirement

Name	New position	Current position
Seigo Nishimura	—	Director

2. Board of Directors

Title	Name	Notes
Director	Norio Hashimoto	—
Director	Nobuyuki Sugiyama	—
Director	Yoshihide Mochizuki	—
Director	Nobuyuki Sakai	—
Director	Tetsurou Takaya	New appointment

3. Management Structure

Title	Name	Notes
Managing Director	Nobuyuki Sakai	—

7. Azbil Philippines Corporation

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Keiji Endo	Chairperson of the Board	—
Masato Ishikawa	Director	—

(2) Retirement

Name	New position	Current position
Masashi Takesako	—	Chairperson of the Board
Yoshiyuki Ohno	—	Director

2. Board of Directors

Title	Name	Notes
Chairperson of the Board	Keiji Endo	New appointment
Director	Rosa Michele C.Bagtas	—
Director	Shinichiro Yokooka	—
Director	Kunio Horinokita	—
Director	Masato Ishikawa	New appointment

3. Management Structure

Title	Name	Notes
President	Shinichiro Yokooka	—
Secretary	Rosa Michele C.Bagtas	—
Treasurer	Emilyn M.Ratio-Lupango	—

8. Azbil Malaysia Sdn. Bhd.

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Keiji Endo	Director	—

(2) Retirement

Name	New position	Current position
Masashi Takesako	—	Director

2. Board of Directors

Title	Name	Notes
Director	Yusaku Michinobu	—
Director	Naoki Wakamatsu	—
Director	Keiji Hashimoto	—
Director	Shingo Kakizaki	—
Director	Patrick Lim	—
Director	Keiji Endo	New appointment

3. Management Structure

Title	Name	Notes
Managing Director	Keiji Hashimoto	—

9. PT. Azbil Berca Indonesia

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Tarou Sentou	Director	—

(2) Retirement

Name	New position	Current position
Norio Morokuma	—	Director

2. Commissioners and Board of Directors

<Scheduled to assume the position after the conclusion of the institutional decision>

Title	Name	Notes
President Commissioner	Karuna Murdaya	—
Commissioner	Takayuki Yokota	—
Commissioner	Bintoro Yuwono	—
Commissioner	Shigeru Wada	—
President Director	Kiyoshi Kurata	—
Vice President Director	Isak Sinatrawan	—
Director	Mombang Sihite	—
Director	Tarou Sentou	New appointment

3. Management Structure

Title	Name	Notes
President	Kiyoshi Kurata	—
Vice President	Isak Sinatrawan	—

10. Azbil Saudi Limited

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Takehiro Kanamori	Director	—

(2) Retirement

Name	New position	Current position
Abdulaziz Thamer Al-Subaie	—	Director

2. Board of Directors

Title	Name	Notes
Director	Tetsuya Chikaraishi	—
Director	Takeshi Yoshizumi	—
Director	Kunio Horinokita	—
Director	Takehiro Kanamori	New appointment

3. Management Structure

Title	Name	Notes
Managing Director	Tetsuya Chikaraishi	—
VP-Operation	Abdulaziz Thamer Al-Subaie	—
Treasurer	Yasunori Nawata	—

11. Azbil Information Technology Center (Dalian) Co., Ltd.

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Kazuaki Shirane	Director	—
Tetsurou Takaya	Director	—

(2) Retirement

Name	New position	Current position
Tadashi Minakami	—	Director
Kei Watanabe	—	Director
Masaru Kishi	—	Director

2. Board of Directors and Auditors

Title	Name	Notes
Chairperson of the Board	Kazuhiko Yasuda	—
Director	Wen Sun	—
Director	Satoshi Ishikiri	—
Director	Kazuaki Shirane	New appointment
Director	Tetsurou Takaya	New appointment
Auditor	Yoshiyuki Usami	—

3. Management Structure

Title	Name	Notes
General Manager	Wen Sun	—

12. Azbil Control Solutions (Shanghai) Co., Ltd.

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Norifumi Yamada	Director	—

(2) Retirement

Name	New position	Current position
Sadakazu Murai	—	Director

2. Board of Directors and Auditors

Title	Name	Notes
Chairperson of the Board	Yusuke Oshida	—
Vice Chairperson	Yoshiyuki Usami	—
Director	Masashi Takesako	—
Director	Naoki Wakamatsu	—
Director	Naoki Ishida	—
Director	Hiroshi Uchiyama	—
Director	Norifumi Yamada	New appointment
Auditor	Toshihiko Akabane	—

3. Management Structure

Title	Name	Notes
General Manager	Yusuke Oshida	—
Deputy General Manager	Yoshiyuki Usami	—

13. Shanghai Azbil Automation Co., Ltd.

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Toshihiko Akabane	Director	—

(2) Retirement

Name	New position	Current position
Tarou Sentou	—	Director

2. Board of Directors and Auditors

Title	Name	Notes
Chairperson of the Board	Zhang Chunfeng	—
Vice Chairperson	Yasushi Omori	—
Director	Takashi Igarashi	—
Director	Liu XiangChun	—
Director	Toshihiko Akabane	New appointment
Auditor	Yoshiyuki Usami	—

3. Management Structure

Title	Name	Notes
General Manager	Yasushi Omori	—
Deputy General Manager	Wang Chaolong	—
Deputy General Manager	Wang Hao	—
Deputy General Manager	Qiang Xiaofeng	—

14. Azbil Hong Kong Limited

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Norifumi Yamada	Director	—
Tetsurou Takaya	Director	—

(2) Retirement

Name	New position	Current position
Sadakazu Murai	—	Director

2. Board of Directors

Title	Name	Notes
Chairman of the Board	Norio Hashimoto	—
Director	Yusuke Oshida	—
Director	Yoshiyuki Usami	—
Director	Norifumi Yamada	New appointment
Director	Tetsurou Takaya	New appointment

3. Management Structure

Title	Name	Notes
General Manager	Yusuke Oshida	—

15. Azbil North America Research and Development, Inc.

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) Promotion

Name	New position	Current position
Chosei Kaseda	Chairperson of the Board	Director

(2) New appointment

Name	New position	Current position
Kayo Hoketsu	Director	—

(3) Retirement

Name	New position	Current position
Tetsuya Kajita	—	Chairperson of the Board

2. Board of Directors

Title	Name	Notes
Chairperson of the Board	Chosei Kaseda	Promotion
Director	Isao Miyazaki	—
Director	Jeremy Tole	—
Director	Kenneth Gerard	—
Director	Kayo Hoketsu	New appointment

3. Management Structure

Title	Name	Notes
CEO	Chosei Kaseda	—
President	Jeremy Tole	—
Vice President	Junya Nishiguchi	—
CFO	Naoki Takagi	—
Secretary	Akiko Sekino	—

16. Azbil North America, Inc.

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Takehiro Kanamori	Director	—
Kayo Hoketsu	Director	—

(2) Retirement

Name	New position	Current position
Tarou Sentou	—	Director
Mizuho Urakawa	—	Director

2. Board of Directors

Title	Name	Notes
Chairperson of the Board	Isao Miyazaki	—
Director	Shigeru Wada	—
Director	Takeshi Yoshizumi	—
Director	Kenneth Gerard	—
Director	Takehiro Kanamori	New appointment
Director	Kayo Hoketsu	New appointment

3. Management Structure

Title	Name	Notes
CEO & President	Isao Miyazaki	—
Vice President	Gavin DeFreese	—
Vice President	Osamu Uchiyama	—
Vice President	Takashi Kobashi	—
CFO	Kenneth Gerard	—
Treasurer	Naoki Takagi	—
Secretary	Akiko Sekino	—

17. Azbil Europe NV

Consolidated subsidiary

*The board of directors are scheduled to assume the position after the conclusion of the institutional decision.

*The current positions are as of March 31, 2026.

1. Personnel Changes for the Board of Directors

(1) New appointment

Name	New position	Current position
Kayo Hoketsu	Chairperson of the Board	—
Masahiko Senzaki	Director	—

(2) Retirement

Name	New position	Current position
Naoki Wakamatsu	—	Chairperson of the Board
Sadakazu Murai	—	Director

2. Board of Directors

Title	Name	Notes
Chairperson of the Board	Kayo Hoketsu	New appointment
Director	Ippei Aota	—
Director	Jochen Dick	—
Director	Masahiko Senzaki	New appointment

3. Management Structure

Title	Name	Notes
Managing Director	Ippei Aota	—